

2018 ANNUAL REPORT



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Annual Meeting Agenda

Congregational Meeting

Sunday, February 24, 2019

Opening Prayer	Rev. Stan Jenkins, Moderator
Call to Order	
Quorum	Brian Jackson, Clerk of Session
Receiving of the Annual Report	Rev. Stan Jenkins, Moderator
Session Committees	
Adult Education	Shirley Herrick
Building and Grounds/Capital Campaign	Don Heck
Communications/ History	Brian Jackson
Finance	Bev Bockes and Jim LeTourneau
Endowment	Jim Donaldson
Membership	Pam Blair
Mission	Willye Bryan
Personnel	Steve Fitton
Nominating	Bill Collins
Worship	George Bennett and Gwen Botting
Youth Education	Darla Jackson
Deacons	James Pyle and Christopher Venetis
Necrology	Rev. Stan Jenkins, Moderator

IN MEMORIAM

Carol Parr
Barbara Kaye
Russ Scovill
Patricia Anderson

Closing Prayer	Rev. Stan Jenkins, Moderator
Adjournment	

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TABLE OF CONTENTS

Agenda for Annual Meeting, February 24, 2019.....	1
Table of Contents	2
Vision 2020 Statement.....	3
Church Officers.....	6
Membership Statistics.....	7
In Memoriam.....	7
Pastor's Preface	8
Report of the Church Administrator.....	9
Report of the Director of Christian Education.....	10
Report of the Director of Congregational Life and Community Outreach.....	11
Report of the Director of Music	13
Outreach and Service Program Areas	
Mission Interpretation Committee.....	15
Nominating Committee.....	18
Board of Deacons.....	19
Congregational Life and Nurture Program Areas	
Youth Education Committee	20
Adult Education Committee.....	21
Library Committee.....	23
Communications Committee	23
Membership Committee	25
FPC Men's Group.....	26
LINK Groups	27
Worship Committee.....	28
Attendance Summary.....	30
Resource and Development Program Areas	
Building and Grounds Committee.....	30
Emergency Preparedness Plan Subcommittee	31
Personnel Committee.....	32
Endowment Committee	32
Finance Committee Report.....	34
Financial Review Committee Summary	34
Budget Report 2018	36

THE VISION FOR FIRST PRESBYTERIAN CHURCH OF LANSING, 2020

We are believers in Jesus Christ, who gives us faith, life, unity and mission to the world. As a diverse, multi-cultural and enthusiastic congregation, we meet in downtown Lansing to grow in love and knowledge of God.

We are a warm and welcoming congregation that strives to engage believers of all ages and different backgrounds in worship, fellowship and service.

First Presbyterian Church of Lansing

Community Outreach:

We envision a church whose worship, programs, practices, and policies actively seek, intentionally welcome, and fully reflect the diversity of persons, cultures, languages, and lifestyles of the greater Lansing community. We will achieve these goals by intentionally engaging with people within and outside of our community, with their families and friends, and by working to incorporate their voices in our ministry.

- We will implement new means of making ourselves and our welcome better known through enhanced use of social media and print media.
- We will strengthen ties with the following communities: LGBTQ, refugee (documented and undocumented), Latino, African American, American Indian and other excluded or marginalized communities in Lansing. We will actively engage with these communities and intentionally increase contact with them.
- We will deepen our relationship with U-Kirk, Q-Cross, PCUSA Churches (at the Synod, General Assembly, Presbytery, and local levels) and other Christian Churches in the Greater Lansing area in the belief that God's work through Christ is enhanced by our cooperative actions.
- We will actively participate as an institutional member in the Downtown and WestSide neighborhood associations.

Integration:

We envision a church that carries on a mission of teaching and service to those who worship with us and to our community, and care of those who form the body of Christ. To those ends:

- We will focus attention on the nurture of our congregation, and focus our programs to meet their spiritual, emotional, and physical needs.
- We will seek ways to draw people from the margins of church life to greater involvement in the Church.
- We will communicate frequently with our members regarding the life and mission of our church.
- We will seek opportunities to include our youth in the mission of the church.
- We will use our church mission to increase inter-generational relationship-building.
- We will welcome volunteers to participate in our mission as discussed below and provide them with tools for effective action.

Mission

We envision a church whose life is more self-consciously shaped around Jesus' ministries of healing and compassion and whose members are equipped and enabled to directly serve the poor and marginalized in our nation, world, and especially our community.

- We envision a facility that actively engages the Lansing region through its welcoming and inviting nature and its safe and well maintained condition that is optimized and maximized to serve our Christian Mission.
- We will use our building and property for the facilitation of mission.
- We will evaluate a proposed mission program, in part, by its capacity to engage church members in practical, "hands-on" ways and we will work to increase participation by engaging 10 percent of the congregation in projects.
- We will work to equip our volunteers for the roles they play on committees and in the activities of the church.
- We will prioritize mission funding based on categories that include food and shelter, education, international projects, and mental and physical health.
- We will strengthen our partnerships with other communities of faith to serve the Lansing region and we will evaluate the needs in our local community every two years.
- We will consistently strive to increase our financial support for the overall mission activities of our church. We will plan to increase the budget of the Mission Committee to a minimum of 10% of our pledged income.
- We will contribute to on-going projects carried out by NGOs and granting-organizations that help meet our church mission.
- We will advertise and promote experiential opportunities for "mission tourism" regionally, nationally, and globally.

Member Care and Involvement

We envision a church whose members are friends of one another because they are friends of Christ, and whose familiarity and sense of family is enhanced through regular and concrete acts of contact, caring, and community celebration inclusive of the full worshipping community.

- We will build connections between our Pastoral Care Assistant, Elders, Deacons, Member Care Coordinator and congregation members.
- We will build and maintain formal networks which connect congregants with one another at new levels of friendship, support, care, and nurture so that each person is personally encouraged and then becomes part of a "congregation connection group."
- We will encourage on-going relationships within these groups, which are free to enlarge their group and establish relationships by means of study or fellowship as each group determines.
- The Church Staff, Elders and Deacons will support and collaborate with the groups' leaders by means of continued assessment of member need, training, and involvement.

Education

We envision a church whose members, friends and visitors are equipped to serve and challenged to grow in knowledge and understanding of self and of God, because we take seriously the promises we make at every baptism. We will provide regular opportunities of study, instruction, discussion, and practical experience, to the end that all are made disciples of Christ.

- We will recognize the centrality of education in our church by budgeting monies to coordinate robust and expanded education programs for all ages.

- We will define our prime education goals to prepare officers and members for life-changing discipleship of Jesus Christ and “equipping them to live as commissioned disciples in the world.”
- We will engage ourselves in life-long learning opportunities, studying scripture and the core beliefs of our denomination, and put this knowledge to work in all areas of justice and healing in the world. The goal is to grow in wisdom and be inspired to act, knowing that we are better equipped to minister in a more Christ-like manner to our neighbors.
- We will expand our discussion of race and diversity in our church and community.
- We will continue to explore and employ available technology as means of teaching and learning and we will ensure our facilities are upgraded to accommodate our educational programming.
- We will greatly increase the involvement and visibility of our children and youth in all aspects of the church’s life and intentionally make use of a variety of techniques and programs to engage them.
- We will provide engaging and interactive opportunities to equip, inspire and fulfill the learning needs of our congregation and families relative to their goal of rearing Christian children.
- We will approach education as an implicit element in everything we do as a faith community, so that learning may occur in worship, fellowship, mission work, small group meetings, and at all other opportunities.

This document revises Vision 2015, adopted by Session 12/16/09 for distribution to the congregation, endorsed by the congregation 2/7/10. Revision, adopted by Session 10/16/13

Vision 2020 was adopted by Session 3/16/16 for distribution to the congregation
Endorsed by the congregation 4/24/16

FIRST PRESBYTERIAN CHURCH OFFICERS

THE SESSION

The Rev. Stanley Jenkins, Moderator
Jackie Blankenship, Clerk of Session
Church Treasurer: Carol Johnson
President of the Corporation: Jim LeTourneau

Class of 2018

George Bennett
Pam Blair
Jackie Blankenship
Willye Bryan
Shelia Conrad
Brian Koon

Class of 2019

Steve Campbell
Steve Fitton
Brian Jackson
Jim LeTourneau
Ed Purchis

Class of 2020

Justine Achuonjei
Bev Bockes
Bill Collins
Greg Frens
Kim Moore

THE BOARD OF DEACONS

James Pyle and Christopher Venetis, Co-Moderators
Jim Botting, Secretary
Ceci Anderson, Treasurer
Rev. Stanley Jenkins, Staff Advisor

Class of 2018

Ceci Anderson
Jim Botting
James Pyle
Steve Roosa
Linda Snyder
Judy Whitman

Class of 2019

Gary Bailey
Mike Bryan
Deb Donaldson

Class of 2020

Alyse Collins
Jean Fellows
Helen Hansens

MEMBERSHIP STATISTICS

Total Active Membership January 1, 2018 **329**

NEW MEMBERS

By Profession of Faith	8
By Reaffirmation of Faith	1
By Letter of Transfer	2
By Reinstatement	0

OTHER STATISTICS

Infant Baptisms	0
Adult Baptism	0
Wedding/Commitment Ceremonies	
Member	1
Non-Member	1
Funerals	
Member	4
Non-Member	2

Total New Members **+11**

LOSS OF MEMBERS

By Letter of Transfer	1
By Death	4
By Deletion	12

Total Loss Members **- 17**

SUMMARY OF MEMBERSHIP STATISTICS

Active membership as of January 1, 2018 **329**

New members	+11
Loss of members	- 17

Total membership as of December 31, 2018 **323**

These new members were welcomed into the fellowship of the First Presbyterian Church of Lansing during 2018:

Pryderick Achuonjei
Jovita Amabo
David Jackson
Katie Jackson

Griffin Keller
Bailey Kennedy
Tanner Kennedy
Elijah Layne

Candace Metzger
David Viele
Karen Viele

IN MEMORIAM

Carol Parr
Barbara Kaye
Russ Scovill
Patricia Anderson

PASTOR'S PREFACE

As I sit down to write this preface I'm struck by the strange continuity of God's presence. I say strange, because each year is different—and yet each year brings the familiar cycles of life and death, light and darkness, spiritual rebirth and periods of stagnation. Running through these cycles each year, like a river, is God's presence, providing coherence, meaning and continuity.

Perhaps, this is just an instance of the old adage: “the more things change, the more they stay the same”—or perhaps more to the point, an illustration of the author of the Book of Hebrews' promise that “Jesus Christ is the same, yesterday, today and forever.” The point to be made, in any case, is that as we travel through the years, we have a firm foundation in God.

2018 was a year of blessing, frustration, victories and challenges—much like any year. But certain things stand out for me: our Community Read of the book “Growing Up White,” and the discussions we had. I was so proud of the work that the Holy Spirit was doing in our congregation, so proud of the willingness of you all to ask difficult questions and wrestle with painful issues, in the full light of God's grace and mercy.

The Holy Week Services we held with the Lansing Clergy Forum, with all the stirring preaching and fellowship—the potluck we held with our friends at Union Missionary Baptist, with the games and laughter—these things stand out as well.

I celebrated my 30th anniversary of ordination with you all and was overwhelmed with your graciousness and love. We studied the Bible together, prayed together, mourned together and broke bread together. It was a year, much like any other year, but it was a glorious year, sanctified and made holy by God's presence in our midst.

The coming year promises also to be full of its own challenges and joys, uncertainties and consolations—but it remains true that God will be with us throughout, even as God has been with us in the past year.

Let's say it again: “Jesus Christ is the same yesterday, today and forever.” Let us rejoice for the gift of 2018, and give thanks for the promises of 2019!

In Christ,
Stan

REPORT OF THE CHURCH ADMININSTRATOR

Thank you to all the volunteers who help in the office and cover my time off!

We continue to host several outside groups in the church that use this space to meet, rehearse and perform, teach and learn: Mid- Michigan Photo Club, Glen Erin Bagpipers, LanSINGout, MI Pride, Lansing Area Human Rights Group, AARP, MOVE Exercise group, Yoga classes and more! NorthWest Initiative has been upstairs over 3 years now, and they continue to help many in our community. The Global Institute of Lansing continues to help young refugee adults obtain their high school diplomas. We added BPS (Berghuis Psychological Services) this year. They provide court ordered counseling. Drive through the parking lot any weekday and you will see it full! It's an exciting, busy place to be during the week.

I want all the volunteers that help in the office to know how much I appreciate them being here to help! Mary zurBurg continues to come every Monday and Wednesday morning to assist me. Other office volunteers included: Sharon Carr, Nan Carter, Jim Hengstebeck, Mary Lou Gebhardt, Doris Drake, Carol Wallace, Bev Phillips, Kim Ringlever, Linda Diepenhorst, Sue Reames, George Bennett and I hope I haven't left anyone out. There were 724 volunteer office hours this year! That translates into a part time person working approximately 14 hours a week, all 52 weeks of the year!

Thank you to the group of volunteer money counters: Roger Wilkinson, Dick Poland, Carol Johnson, Carole Orth, and Dan Diepenhorst who come faithfully every week.

Many thanks to volunteers Bev Bockes and Carol Johnson, who do several financial related tasks for the church.

Respectfully submitted,
Tracy Weldon
Church Administrator

REPORT OF THE DIRECTOR OF CHRISTIAN EDUCATION

2018 offered continued opportunities for service, mission and spiritual deepening for the people of First Presbyterian Church, Lansing. Please see the individual reports of both the Youth Education and Adult Education Committees for the educational highlights of our life together here at First Church this past year, as they continue their focus on providing a variety of faith exploration and spiritual growth opportunities for all ages in our church family.

Our Sunday school hour programs continue, using a variety of resources to further the education and faith formation of our children and youth. As always, we have a dedicated group from our church family who work together to make this happen. Special thanks to those who answer God's call to share our faith: younger group teachers Kim Ringlever, Mary Lou Gebhardt, Pam Blair and Julie Keller; Middle high and High school teachers Brian Jackson, Justine Achuonjei and teacher extraordinaire, Darla Jackson. A huge shout-out and heartfelt thanks to our Director of Music, Megan Higle, for offering our younger children musical experiences most Sundays, including singing in worship and presenting a Christmas pageant, and to Megan and Sallie Campbell, our Director of Congregational Life and Community Outreach, for their continuous creative input and loving, steadfast support. I am grateful, too, to our Youth and Adult Education Committees for their diligent work and inquiring, faithful spirits as they seek to discern and present opportunities for spiritual growth and faith formation.

I am filled with gratitude for the profound blessings we enjoy here at First Church: this beautiful facility that houses us, deeply faithful leaders who guide us, and our caring, generous church family, given to us by God so we may walk God's path and do God's work together. May we desire to grow closer to our Lord, deepening our faith, and may we be willing to mentor each other as we share our faith stories among ALL ages. The Youth Education and Adult Education Committees are united in their desire to provide nurture for our spiritual journeys, and opportunities to reach out in love and caring to all of God's people. There is a place at First Church for each of us to be Inspired, Equipped, Ignited and Engaged in God's work and world!

Respectfully submitted,
Kathleen R. Banghart
Director of Christian Education

REPORT OF THE DIRECTOR OF CONGREGATIONAL LIFE AND COMMUNITY OUTREACH

As the Director of Congregational Life and Community Outreach, the emphasis of my work continues to include events and activities both inside and outside the church walls. I am always looking for ways to bring the church community closer together, organizing events such as the Agape meal, supporting the LINK groups and the Boomers and Beyond Lunches, and other fellowship activities. I strive to strengthen our relationships with the surrounding community by hosting events such as the combined potluck meal we shared with Union Missionary Baptist Church and collaborating on a Family Festival at Ferris Park. This position is a joy for me. I have been able to combine my life experience working with youth and families, my social work experience working in the community particularly with "at-risk" teens and young adults, unaccompanied minor refugees and victims of human trafficking, and my experience in faith formation with my seminary training. I participate in the faith community in a variety of ways, not only in our church and community, but also at the presbytery and synod levels. I have the unique opportunity to learn more about the social structure of the City of Lansing, representing the faith-based community in a variety of ways. I attend lots of meetings and am learning more all the time about how systems work in large institutions, which helps me in my work in the institution of the church as well.

I have so many great opportunities to meet new people and represent all the wonderful things that go on at First Presbyterian, all across the City! Of course, first and foremost, worship is what we do best and who we are at heart. I enjoy being a part of the worship service on a regular basis and appreciate the opportunity to be in a worship leader position. Being a House of Worship is, of course, our main purpose in the community and I think we have a pretty special and awesome worship experience every Sunday morning. We certainly represent a traditional worship style, and do it well. The time we spend in worship, full of adoration and praise is a highlight to the week, I believe not only for myself, but for many others as well.

I especially appreciate the collaborative nature of the relationship we have with NorthWest Initiative. I have learned so much by working with them! They provide us with many opportunities for service in the community. We are very fortunate to have their support too. We have established a working partnership that enables us to share an AmeriCorps member who then works half-time in each of our organizations. This has been a particular benefit to our Food Pantry. Our current AmeriCorps member, Allie Maldonado, has instituted a few new programs, such as food sampling and cooking classes. Her goal in sampling is to show people how good food can taste when it is made in a nutritious and inexpensive way, particularly with food that can be obtained at our pantry. Then she provides a monthly afternoon and evening option to attend classes where she further explores nutritional recipes as well as teaching food storage, cleanliness and overall health. With NorthWest, Allie does all the volunteer recruitment and program implementation for the Weekend Survival Kit supplemental food program, as well as working with the Food Distribution program and new Mobile Farmer's Market. This past summer she also ran the "arts" program of our Music, Art, Dance and Drama summer day

camp. She implemented a “culinary arts” segment that taught nutrition and healthy snack preparation so that children might be able to participate in their family meal planning and preparation as well as being able to independently make their own healthy snacks. Our hope is to add some gardening/education responsibilities to Allie’s position so more fresh foods are available for our pantry clients, the cooking classes and the mobile market.

As part of my job, I have also helped plan and implement community based programs, hosted by First Pres and NWI together. Some of the events this year included:

- Inviting Mario Bueno, author of “Reformed: Memoir of a Juvenile Killer” to join us for an evening of conversation with First Pres members as well as interested community members.
- Supporting the “Prison Poetry Reading” which involved local elected officials, community leaders, judges, prominent business owners and others reading poetry written by people who are currently still incarcerated. The goal of this program is to raise awareness about the reality of who some of the currently incarcerated people are, the remorse they feel about their crimes and the difficulties they face when trying to start their lives over once they are released.
- Hosting an informational meeting prior to the November election, including presentations from both the “League of Women Voters” and “Voters Not Politicians,” giving both our First Pres family and the surrounding community up to date information about some of the ballot proposals before casting their votes in the election.

My job also gives me the opportunity to assist with implementing programs in the church community like the conversations on race that have been taking place for a couple of years now. The “Waking Up White” summer reading and all-church luncheon and discussion were great successes. We hope to continue more programs that encourage us to grow as individuals as well as a church family.

I have started working with the Deacons as part of my job responsibilities. They are very active both inside the church family, supporting and showing love and care for our homebound population, and outside the church, by serving meals at Advent House, running weekly Bingo at Washington Park apartments, and organizing and implementing the Angel Tree program at Christmas time. They play an active role for the church with the PRIDE parade every year.

The Global Institute of Lansing is another place where I try to connect the church with the work of those spending time on our lower level. This is a very busy classroom, instructing students from around the world. They learn more about the English language, the Lansing community and American culture while working on an accredited high school diploma. The mission of this program continues to be providing appropriate educational options in an atmosphere of peace, respect, encouragement and inspiration. We provide not only the space for the classroom, but also several church members are volunteers for the program. The director of GIL, Paula Frantz, is a very dedicated educator who has brought significant success to the program and raised awareness across our city as well as other states about the plight of refugees and their access

to an appropriate education once they arrive in the United States. The school is currently expanding and will open a satellite classroom in the Grand Rapids area in 2019.

Our youth fellowship program continues to be a challenge. Most of our families with youth in middle or high school are already living very busy lives and find it difficult to attend fellowship meetings on a regular basis. I have been trying to implement some kind of alternative with a more flexible schedule so that expectations for participation don't feel so consuming. Our young people are often willing to help out with other service related opportunities, and certainly are involved in the life of the church in worship services as liturgists, ushers, and providing special music. They are a significant part of our church family and we love seeing them whenever possible. Our presbytery is also trying to look at ways to connect our youth with others from around the presbytery so they can participate in larger group activities and meet new "church" friends. There are several larger activities planned for 2019, from within our presbytery, to the Presbyterian Youth Triennium at Purdue University, that normally hosts a few thousand youth from around the world.

I am continually reminded about how fortunate and privileged I am professionally as well as personally. I have my dream job and love being a part of First Presbyterian Church.

Respectfully submitted,
Sallie Campbell
Director of Congregational Life and Community Outreach

REPORT OF THE DIRECTOR OF MUSIC

We are blessed in order to be a blessing to others. The charge calls the church to go forth as agents of God's mission in the world."

-Directory for Worship, W-3.0502

Music at First Presbyterian Church continued to glorify God and enhance our worship experiences in 2018. We continue to be thankful and grateful for the many volunteers that work to enhance, participate in and encourage the music program in our congregation and our community.

Director of Music – I have finished up my fifth Christmas with you as Director of Music. I continue to work closely with the pastoral and education staff as well as our organist, Sergei Kvitko, to stitch together worship services that reflect our community.

Some music highlights...the choir sang some new anthems and enjoyed singing pieces that were already familiar; sang an arrangement of "Amazing Grace" with organ and bagpipes on World Communion Sunday; enjoyed the talent of many volunteer instrumentalists in our congregation. On a personal note, the chancel choir is a fearless group of amazing people. They are willing and excited to attempt new things, stretch themselves musically and give their

best to whatever their director hands them. They are an absolute joy to praise God and make music with!

Special services (outside of Sundays) during the year included the imposition of ashes on Ash Wednesday; Agape Love Feast on Maundy Thursday; Tenebrae service on Good Friday; Blue Christmas on the 3rd Sunday of Advent; Children's Christmas Pageant; Christmas Eve Lessons and Carols.

The First Epistle, our webpage and FaceBook are being utilized to educate & communicate with members and non-members about music events, hymn/anthem selections and ways we can praise God through music.

With the blessing of the Worship Committee and Session, First Presbyterian Church began a fundraising effort to purchase and utilize the newest PCUSA hymnal, *Glory to God*. We hope to have the hymnals in place before Lent, 2019.

Chancel Choir – The Chancel Choir rehearses weekly (September through May/June) and presents up to two (2) anthems each Sunday, as well as lead hymns and service music. They sing a variety of styles – classical, gospel, renaissance, 20th century, etc. – and strive to highlight the theme presented on Sunday mornings. They presented “A Little Jazz Mass” (Bob Chilcott) in the spring and “Seven Joys of Christmas” (Kirke Mechem) accompanied by harpist, Brittany De Young, in the winter. Collectively, the chancel choir provides over 10,000 hours of volunteer time in rehearsal and services, and learns 75+ pieces of music annually. They are an amazing group of people!

Section Leaders & Interns - We are blessed to be able to continue having paid section leaders in our choir. Their leadership and musicianship encourage, inspire and complement our chancel choir. We are happy to continue our relationship with our section leaders, Jessica Brancheau (soprano) and Ben English (tenor), and we are happy to welcome Ashley Wright (mezzo-soprano, MSU) and Katie Hill (soprano, MSU). *If you would like to continue offering this service to our congregation, consider making a donation to the **Section Leader Scholarship Fund!***

Bells of First –After 21 years, hand bell director, Sheila Conrad, retired in the fall. We welcomed new director, Karen Viele, to continue the outstanding tradition of performance and mission with Bells of First. They continue to give multiple concerts (May and December) at local nursing homes; present liturgically appropriate music monthly for service; perform for the Music of First Pres spring concert, and provide special music on Christmas Eve. This all volunteer group generously gives 450+ hours of volunteer time between rehearsals, services and performances. They play a variety of music – hymn arrangements, contemporary Christian songs, classical, and secular music for their community concerts.

Children & Youth – The children sang and played for service during the Spring and in December, Kathy Banghart and I helped the youth and children of our church put together and present a “mini-musical” telling the Christmas Story as our Christmas Pageant on December 23. Nine elementary age children were involved in the pageant, along with some help from a couple

older kids. Two of our older children played in the brass quintet for Christmas Eve. We are looking forward to a spring "musical" of sorts for our children to present.

Guest Instrumentalists – We have been able to have a variety of other instruments join us in worship – flute, violin, French horn, trumpet, trombone, saxophone, piano, standup bass, jazz piano, African drumming, bagpipes, percussion, hand bells – from both inside and outside our faith community. Vocal and instrumental soloists generously provided special music for worship during the summer months.

Concerts – Our space has been utilized for a variety of concert offerings this year – Lansing Children's Choir, LanSINGout and the Lansing Symphony use our facility on a regular basis. We welcomed The Lange Ensemble for their concerts in both spring and winter. We were thrilled to host the Paul Keller Ensemble for their "Christmas for Jazz Lovers" concert in December (which we hope to do again next year!)

Looking ahead into 2019 - I hope that we continue to encourage and enrich your worship and give you opportunity to share in fellowship through music. We will have our spring concert on Sunday, May 5 (mark your calendars!), and I have already begun looking at what type of choral fun we can have next season!

On behalf of the music staff (Sergei, Shelia, Karen, Jessica, Katie, Ashley, & Ben), I thank the congregation for their continued support of the music program here at First Presbyterian.

Respectfully submitted,
Megan Hagle
Director of Music

OUTREACH AND SERVICE PROGRAM AREA **MISSION INTERPRETATION COMMITTEE**

Members of the Committee were: Mike Bryan, Willye Bryan, Andrew Edimo, Kathe Smith, Sam Smith, Carol Wallace, Karen Viele and Sallie Campbell, staff

The Mission Committee has again been working very diligently in support of Mission giving for First Presbyterian Church of Lansing in 2018!

Projects supported with Mission Funds:

An AmeriCorps Volunteer, Alexandria Maldonado, a Michigan State University graduate served First Presbyterian part-time, along with Northwest Initiative (NWI) part-time, starting October 2017 through September 2018. Allie signed on again for another year with First Pres and NWI

for October 2018 through September 2019. She worked on hunger programs at First Presbyterian with the Food Pantry and other areas. Other areas that Allie worked on:

- A garden project for individuals in need of fresh food.
- A series of garden workshops held at the church.
- The Weekend Survival Kit Project – food was packed into backpacks and given to school children to take home for weekends.
- Upgrading the Food Pantry brochure.
- Food Pantry Sampling and coinciding Cooking Classes were held in the First Presbyterian Church kitchen.

The Global Institute of Lansing (GIL), a school for refugee youth ages 20-26 years who are working to complete their high school education, meets in the Reception Room in the basement. Five members of our congregation are volunteer tutors and mission funds help to provide materials and scholarships for the program. GIL now has 36 students and plans to add an ESL program. GIL has also added night classes two nights a week. GIL has had over its history over 180 students, with 76 graduates. Students are mainly from the Central African Republic, Republic of Burundi, Myanmar (Burma), Democratic Republic of the Congo, and the Middle East. Students are doing well - there had been some concerns about attendance, however, our Committee contributed bus tokens and that has worked to get attendance up again!

The Committee continues to provide leadership for First Presbyterian to participate in the One Church One Family Program offered by the City of Lansing. The program provides a home for a family in need who cannot easily qualify for purchasing a home. The original family continues to reside in the residence. The members are the mother, Vanevia and her four sons, Justin, 18, Cameron, 8, twins Andrew and Antonio, 7 years old. Supporters from the congregation, led by Mission member, Kathe Smith, have served as counselors, tutors, handy persons, and general guides for the family throughout the year. Some funds have been donated to the family to help in times of need. We plan to continue supporting the family in 2019.

The Mission Committee continues to help sponsor the Computer Lab at the church. The lab has a full complement of computers that were donated by Michigan Works. The Committee helped support the lab, in addition to grant funds from the Presbytery. Computer classes are now being conducted in the lab that serves several public groups. The lab is available for use by GIL.

Beyond Boomers, now known as Boomers and Beyond, is another group established under the leadership of Mission. The group is led by Kathe Smith and provides a meal and fellowship the first Wednesday of each month for members who are a part of the Baby Boomers generation and beyond! The luncheon saw significant growth in 2018.

Macheo US - The Macheo Children's Centre, NGO, Madaraka, Thika, Kenya. Macheo provides a loving, safe and secure environment for children who have had to leave their homes due to neglect and different forms of child abuse. Macheo US supports malnourishment issues in the center. Macheo US worked to improve the health of 98 children between 6 months and 3 years.

The Two-Cents-A-Meal collection taken the last Sunday in each month continues to grow and helps to support the food pantry and other hunger programs. This is Mission programing for everyone and is led by Carol Wallace.

Mission collaborated with ACTION of Greater Lansing to co-sponsor the annual Martin Luther King, Jr. Breakfast that was held at Union Missionary Baptist Church, Saturday, March 24, 2018. First Pres was a member of ACTION of Greater Lansing in 2018 and will continue that membership in 2019. ACTION is: *A justice interfaith coalition for the common good. ACTION develops leaders who are affected by or are passionate about social issues in our community, offering them the skills & support needed to organize for systemic change.* Coalitions include Access Task Force, Children's Health Equity & Access, Civil Rights for Immigrants, Michigan Power to Thrive.

Carol Wallace also continues to offer Fair Trade coffee, tea, chocolate, and olive oil sales for church members. This includes coffee served during fellowship time after worship. The Presbyterian Coffee Project helps small-scale farmers in Latin America, Africa, Asia and the U.S. as they build a better future for themselves and their families.

The Committee sponsored the installation of monitors at the Chestnut and Pine street entrances that display the current weekly and monthly activities occurring at First Pres. The installation and maintenance of the hallway monitors was done by Del Rector. Del also supervises, maintains, and does any installations necessary for the computer lab.

Mission helped sponsor an all-church reading activity using the book, Waking up White, and Finding Myself in the Story of Race by Debbie Irving. The book was recommended by our presbytery, the Presbytery of Lake Michigan. The idea of this all-church reading activity was to have individuals/congregations better understand racism and white privilege and how this affects communities. The book was read over the summer and several book discussions were held throughout the fall. The final discussion of the book was at the Adult Forum on Sunday, November 4, 2018. An evaluation of the program determined that the project was a very successful venture. Future programs like this will continue through our "Conversations on Race" project.

A collaboration of Pastor Jenkins and the Mission Committee was a Fun and Fellowship potluck dinner with Union Missionary Baptist Church in Litten Hall on Tuesday, June 19, 2018, at 6:00 p.m. All members of First Presbyterian Church and Union Missionary Baptist Church were invited to attend. The dinner was a very successful night of fun, food, and fellowship for both congregations.

The Committee sponsored delegates to the White Privilege Conference held in Grand Rapids, April 4-7, 2018. Individuals attending were: Carol Wallace, Sallie Campbell, Richard and Karen Wampler, Jenn Tafel, Brian Koon, Judi Harris, Greg Botting, Gwen Botting, and Jan O'Connor. Attendance to the conference was encouraged by First Pres and the Presbytery. The group reported results to the congregation in an Adult Forum.

The Committee sponsored a summer Mission Trip to Puerto Rico. Carol Wallace led the trip, which included Austin Barcy, one of college students. The group participated in painting and cleanup of a church that was damaged by hurricanes.

First Presbyterian Church of Lansing Mission funds were donated to agencies in five categories:

Food and Shelter: Presby House; Loaves and Fishes; First Presbyterian Food Pantry; Greater Lansing Food Bank; City Rescue Mission; Haven House; Advent House; PCUSA disaster assistance program, PDA, funds to Houston for Disaster Relief; EVE, Inc.; Shared Pregnancy; Volunteers of America.

Health: Lansing Area Aids Network; CROP; Ingham County Health Department.

Education: Global Institute of Lansing (GIL); First Pres Computer Lab; First Presbyterian Children's Choir; Opportunities Unlimited for the Blind.

International: Macheo Children's Program in Kenya; Water Project in Wum, Cameroon; Presbyterian Disaster Relief to areas affected by hurricanes; water filters to Nicaragua; Mission Trip to Puerto Rico.

Local Mission and Community Development: ACTION of Greater Lansing; Building Community and Family Initiatives (BCFI); Northwest Initiative (NWI); Beyond Boomers; UKirk @MSU.

Respectfully submitted:

Willye Bryan

Chairperson of Mission Interpretation Committee

NOMINATING COMMITTEE

Those appointed to the 2018 Nominating Committee were:

Bill Collins (co-chair), Linda Diepenhorst (co-chair), Stan Jenkins (staff), and Nan Carter

The Committee worked throughout the year to provide the following slates of candidates for 2019, all of whom were confirmed by the Congregational Meeting on 11 November 2018.

Elders, class of 2021 (3-year term):

Renewing: Pam Blair, Brian Koon

New: Rachel Layne, Ron O'Connor, and Kären Viele

Deacons, class of 2021 (3-year term):

Renewing: Jim Botting, James Pyle, Steve Roosa, Linda Snyder

Financial Review Committee, class of 2019 (1-year term):

Renewing: Bill Collins (chair), Nancy Duncan, James Pyle

New: David Viele

Nominating Committee, class of 2019 (1-year term):

Renewing: Bill Collins (co-chair), Linda Diepenhorst (co-chair), Stan Jenkins (staff),
Nan Carter

New: Linda Snyder (Deacons representative)

Respectfully submitted,
Bill Collins & Linda Diepenhorst
Co-chairs of Nominating Committee

BOARD OF DEACONS

The office of Deacon is one of sympathy, witness and service after the example of Jesus Christ. It is the duty of Deacons, first of all, to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress.

Outreach

The Deacons served six Advent House meals throughout the year, serving approximately 100-125 people at each meal. Bingo continues at the Washington Street Apartments, continuing Rod Conrad's legacy to the residents there. Deacons worked with other members of the congregation to support outreach across our neighborhood by participating with the Christmas Angel Tree program, Michigan Pride, the September Tailgate event, a Family Fun day at Ferris Park, and various other efforts for families in the First Pres neighborhood.

Food Pantry

The First Pres Food Pantry continues to be one of the Deacons' top priorities for mission. Our Pantry continues to serve nearly 2,000 food orders to over 4,500 individuals in the church neighborhood. Ron O'Connor and Dave Lankton continue to provide such wonderful leadership, that our pantry is an exceptionally well-run pantry and serves as a model for other pantries in the area.

Holiday Food Baskets

In addition to the regular Food Pantry effort, the Deacons provide 125 food baskets to needy families for each of the holidays of Thanksgiving and Christmas. These baskets ensure that Food Pantry families of our community can celebrate the holiday with a nice family meal. The preparation and distribution of these food baskets are among the best times to see our church family in action, working together to fulfill the work of Christ.

Member Care

For the calendar year of 2018, the Member Care Committee continued to visit members of the First Presbyterian family who are currently home bound. Deacons delivered flowers to them at Easter and at Christmas, and offered communion four different times during the year. Communion was served by Elders of the church, in conjunction with the Deacons.

Tailgate Sunday

The Deacons continue to organize and host "Tailgate Sunday" to welcome everyone back from Summer. Approximately 10 tables were set up for various groups and committees to provide information about their work and opportunities to join. Hamburgers and hotdogs were also prepared and shared as well as other snacks and side dishes.

The Deacons provide volunteer and financial support for various other needs in the church and community during the course of the year.

Respectfully Submitted,
Christopher Venetis
Moderator of Deacons

CONGREGATIONAL LIFE AND NUTURE PROGRAM AREA

YOUTH EDUCATION COMMITTEE

The Youth Education Committee is responsible for providing opportunities for the children and youth at First Presbyterian Church to know and experience God's love, grow in their knowledge of the Bible and develop a faith in Jesus Christ and his saving grace. The committee consists of Kathy Banghart, staff advisor, Darla Jackson, chairperson, Brian Jackson and Brian Koon, elders, Bethanne Jenks, and George Bennett, acting as a liaison from Worship Committee.

All children through 12th grade had Sunday School available from 11a.m. - 12:00 p.m. This year we continued the curriculum from PCUSA, "Growing in Grace and Gratitude," for the younger children, which, expounding on scripture, encourages children to live their lives as an expression of God's grace. The older youth continued the curriculum "Faith Questions," for the spring and held discussions based on the Sunday morning worship liturgy for the fall. Additionally, the younger children enjoy a regular music class with Megan Higle after Sunday School.

In spring, two third graders received a Bible from their church family and we recognized ten high school graduates and four higher learning graduates. The youth led a worship service in May, singing, reading, and performing other leadership and worship roles. Eight middle and high school youth attended classes and completed the process for confirmation, with Pastor Stan and Sallie Campbell leading the class, and mentoring provided by Carrie Blair and Rian Smith.

For Advent, the younger youth performed "Light of the World," a Christmas pageant.

YEC took a step toward strategic planning for the future, and held a strategic planning session off-site to discuss opportunities and challenges to fulfilling our mission in 2018 and beyond.

Some of our programs have faced declining attendance due to a number of factors, such as families moving or scheduling conflicts. In 2019, we plan to adapt programming to meet the needs of the young members of our church family, while leaving the possibility open to expand our offerings as needed.

As the population of the church and the needs of its members – especially the younger members – change, YEC will continue to evaluate how to incorporate a broader cross-section of the church in its activities, in hope that all members can be welcome to develop their faith in an open and accepting environment.

Overall, we had a good year, and YEC is looking to improve educational opportunities for 2019 so our children - the future of the church - will have the chance to become closer to God and the ministry of First Presbyterian Church.

Faithfully submitted,
Darla Jackson
Chair of Youth Education Committee

ADULT EDUCATION COMMITTEE

The Adult Education Committee is an umbrella committee that includes Library Committee, Bible Studies, Parents Parallel, and the Adult Ed committee, which plans Adult Forum programs.

Library Report (included elsewhere)

Wednesday Morning Lectionary Bible Study

This is a spirited group that meets Wednesdays at 10:30 a.m. in the Library, led by **Pastor Stan**. There is lively discussion of Bible passages both in original context and how they relate to us now. All are welcome to join in anytime.

Parents' Parallel is for any parents who would like to meet with other parents in open discussion about what the children are learning in church school, or any topics concerning parenting. All are welcome to drop by Sunday mornings after worship in the parlor. Contact person is **Joel Layne**.

Adult Education Committee works to provide an enriching program of learning opportunities in Adult Forum following Sunday worship. Listed below are **Adult Forum** programs offered in 2018.

Series on Aging:

- Maximizing our Options as We Age, with Joan Ilardo, Director Michigan Aging Education Collaborative
- Good Grief: Embracing Pain and Healing, with Dr. Doug and Rev. Barb Edema
- Spiritual Dimension of Grief, with Pastor Stan

Series on *Words Matter* (continuing in 2019):

- Watch Your Language, with Rev. Jeffrey O'Neill
- The Other, with Rev. O'Neill
- Words We Sing, with Rev. Charlie Herrick

~Personal faith stories:

- Disabilities as a Gift, with Gwen Botting

~Social justice:

- Dr. Joan Jackson Johnson, City of Lansing Dir. of Human Relations and Community Services, on efforts to improve lives of poor children and families, food security and homelessness.
- Gary Wilkes, on the role DNA has played in determining African American ancestry.
- Ballot Proposals, with Supreme Court Commissioner Sam Smith
- All Church Read *Waking up White*, with Pastor Stan and Elder Willye Bryan
- Presbyterian Peace Fellowship: Working for Peace, with Ashley Bair

~Spiritual growth:

- Shirley and Charlie Herrick on enriching our prayer life through different forms of prayer.
- On Loving God Part II, with Pastor Stan

~Art & Music of the Church:

- First Presbyterian Art Treasures, with Elder Jim McClurken

~Bible study:

- Elder Ceci Anderson, six-week Basic Bible Study.

~Theology:

- The Why of our Christian Creeds, with Charlie Herrick

~Topics and Programs within the church:

- Work as Pastoral Care Assistant, Chris DeYonke
- Investing, Endowment Fund and Economic Outlook, with Elder Jim Donaldson and Bob Kaspar of Windsor Wealth Management

~Church history:

- Heroes of the Faith: Kierkegaard and St Francis of Assisi, with Pastor Stan

A big thank you goes to our dedicated Adult Education Committee members: **Sharon Carr, Shirley & Charlie Herrick, Carol Wallace, Linda Diepenhorst, George Bennett, and to staff advisor, Kathy Banghart.**

Respectfully submitted,
Shirley Herrick
Chair of Adult Education Committee

LIBRARY COMMITTEE REPORT

The Library Committee continues to meet about 6 times a year to update the fireplace mantel and shelf displays, and check the circulation of the church library books. This year most of the book purchases were our church's Book Club selections. As hoped, the use of our library did increase somewhat with that offering. Each week the committee also supplies the Little Free Library (LFL) on Pine Street with both children's books and adult's books. These books are a gift to the community. We are excited to see that the children's books are taken the most. Our supply of these gently used books comes from the congregation's generous contributions and also good used books at public library sales. As our funds are adequate for the small amount of purchases needed for both our church's library and the LFL, there will not be a Book Sale in 2019 to raise additional funds unless a specific project or a large item is needed to continue library operations. Committee members are: Doris Drake, Jan O'Connor, Joyce Oberg, Karen Rude and Linda Diepenhorst (chair).

Respectfully submitted,
Linda Diepenhorst
Chair of Library Committee

COMMUNICATIONS COMMITTEE

www.lansingfirstpres.com

<https://www.facebook.com/LansingFirstPresbyterian/>

Committee Members: Brian P. Jackson (Chair), Rachel Showalter (Staff participants: Sallie Campbell, Megan Higle, Sergei Kvitko).

The Communications Committee is charged by Vision 2020 with implementing "new means of making ourselves and our welcome better known through enhanced use of social media and print media." Toward that end, committee members have focused our attention on the First Presbyterian Church website, the church's Facebook page, purchased advertising, outdoor sign (on the corner of Chestnut and Ottawa streets), and media announcements sent for special community events held at the church

Facebook - <https://www.facebook.com/LansingFirstPresbyterian/>

Facebook is a cost-effective tool for spreading news about the church and its congregation. Our church still maintains the sixth most used Facebook page of all the religious institutions in metro Lansing for three year, with 418 followers.

To make this investment in time, creativity, and resources be more effective, we need church members to “share” posts and videos in 2019. For example, over 2,000 contacts were made about our church via Facebook in the month of December. Also, we are looking at live-streaming worship service via Facebook.

We encourage church members to photograph and or video record and post the church in action. Our goal has been to post something on our page every single week of the year. Because of these efforts, thousands of social media followers have learned about our church in 2018. Facebook distributes church posts to people who “like” the page, as well as to their family and friends.

Facebook History

Year	Number of followers who “liked” the Church Web Page
2014	38
2015	281
2016	380
2017	401
2018	418

Website Activities:

The First Presbyterian Church website (<http://www.lansingfirstpres.com>) is designed as a tool for outreach to the broader Lansing community. The site includes our church mission statement, our Vision 2020 goals, the First Epistle, ministries information, a calendar of events, information about the history of our ministry, and church reports.

The Communications Committee’s major project of 2018 was to keep information up to date. Rachel Showalter has volunteered her time to put events on the website’s calendar so that members and public can be more aware of upcoming events.

Goals in 2019 for the web page include creating a web page for the Deacons, with information about food pantry and other outreach activities, especially the ability to accept donations. If someone steps up, we will resume video files of Sunday services online.

There is untapped potential in the website that could benefit the church if additional volunteer support was available from any individual(s) willing to learn or having knowledge of Wordpress. Anyone interested should contact Brian Jackson at brianpdjackson@gmail.com

Print Advertisement

Finally, Session approved a Communications budget of \$3,000 for 2018. The Committee used most of this money to purchase advertisements in the Lansing City Pulse newspaper and

website, with special focus in October, November, and December to coordinate with the holidays. Due to budget cuts, we will discontinue the paid advertisements in 2019.

Communication Cards (Orange sheets)

In working with Membership Committee and Sallie Campbell, the Communications Committee is providing regular updates on upcoming opportunities to assist in the mission of the church. If a committee wants to put out a call for volunteers, please let Brian or Sallie know.

Church Outdoor Signage at Ottawa and Chestnut

In addition, Brian has been working with staff to provide regular updates to the church sign. The church sign is updated based on content provided by the Communications Committee, and features event-specific, inspiring, and humorous messages.

Special Community Event promotion

When the church partners with others to bring in special guests to speak at the church, Brian works with Sallie to send out event information to both informal and formal media in the greater Lansing community. For example, promotion was done for author and community leader, Mario Bueno.

If you are interested in promoting the great works of First Presbyterian Church of Lansing, please contact Brian. There is so much more that could be done.

Respectfully Submitted by
Brian P. Jackson
Chair of the Communications Committee

MEMBERSHIP COMMITTEE

New Programs and new ways of doing things defined 2018.

We began the year by starting a communication card in the worship bulletins. This replaced the friendship pad and opened up many doors of communication. This card allows for people to register their presence, sign up for programs, ask for prayers, and communicate concerns. We are now working with the Communication committee and as always, fine tuning to improve.

We hosted a new program called Parents Night Out. We did this once in March and again in September. This allowed parents to enjoy some time to themselves while many volunteers played with their children. This was a well-received program for parents, kids, and volunteers.

We continued to pass out Simple Suppers to families needing support and well wishes.

The 50 year members recognized this year were Rick Bennett, Sharon Carr, Cheryl and Salim Makhoul.

Hosting all-church meals seems to be our specialty, so we provided meals for un-decorating and decorating, as well as potlucks.

We now encourage people to pick some Sundays to greet at entrances. People can sign up via Signup Genius, or at church on Sunday morning. We wish to thank Connie Heck, Joyce Schaub, Dart Hartgerink, Pam Taliaferro, Mary Lou Gebhardt, Bobbie Banghart, Vernagene Brandell, and Janet Metzler for calling for many years to schedule greeters.

Our last big undertaking was to make sure the church had a system in place to provide families with a funeral dinner. In the past we have been guided and directed by Jean Dietrich and it truly takes many people to do what Jean did effortlessly. We are still in the process of perfecting the system. Thank you to everyone who has volunteered to this great service.

As always there seems to be so much we did not do and so much more we should have done. However, to accomplish that, we need you. We need your prayers, your thoughts and your ideas. I believe we are all part of Membership, as we all need to promote new ways, greet people every Sunday, care for those members we do not see in church, and celebrate each member for their many gifts. With God's help and you, 2019 at First Presbyterian Lansing will be great.

Blessings,
Pam Blair
Chair of Membership Committee

FPC MEN'S GROUP

The First Presbyterian Church Men's Group (FPC Men) was formed in 2014 in response to many years of unfulfilled potential in our congregation.

FPC Men is based on four components: Worship, Serve, Grow and Fellowship.

FPC Men Planning Team members are Gary Bailey, Jim Hengstebeck, Brian Koon and Ron O'Connor.

FPC Men had several fellowship activities, including a golf outing. Most activities are held at someone's home or at the church.

FPC Men participated in MDOT's "Adopt a Highway" Program with trash pick-up on two occasions at our assigned location on W. Saginaw Highway (M-43).

Several church members received assistance from FPC men with transportation to appointments or some other type of assistance. If a church member is needing assistance that

FPC Men can provide, the request for assistance can be made by contacting one of the Planning Team members or the church office.

Men in ALL age groups are invited to participate in FPC Men as their time and schedules permit.

Respectfully submitted,
Brian Koon
FPC Men's Group Planning Team

LINK GROUPS

LINK Leaders: Carol Johnson (Dewitt), Howard Powers & Harv & Judy Whitman (Grand Ledge & West Delta), Jackie Blankenship & Carole Orth (North Delta/ North Lansing), Judy Davis & Dart Hartgerink (South Delta), Karen Wampler and Kathe Smith (East Lansing/ Meridian Twp./ Williamston), Brian Jackson (South Lansing), Dan Diepenhorst & Shirley Herrick (Holt/ Mason/ Delhi Twp./ Eaton Co.)

LINK is an organized expression of our love and concern for one another as brothers and sisters in Christ. Our purpose is to assure that all who consider First Presbyterian Church their spiritual home are part of an established small group of caring friends.

History: A Steering Committee was formed and began meeting in October, 09. Along with its workgroups it met monthly through June of 2010 and resumed in September 2010, when it began meeting on an as-needed basis. Several organizational documents were produced and 35 group leaders were recruited, oriented, and commissioned by May 2010. All congregation members and friends were assigned to one of 12 groups each, with at least 2 assigned leaders.

LINK groups continue to consist of a total of 7 groups. Leader support meetings were held sparingly in 2018, as the Link Leader Coordinator was not available for much of the second half of 2018.

LINK continues to be an accepted program in the life of the church. Most groups meet at least intermittently while several have developed more routine and active formats. While participation ebbs and flows with certain groups, Link continues to be a worthwhile and valuable connection among church members.

The creative LINK Leaders coordinated a variety of activities in 2018, attempting to meet the varied makeup of the groups. Activities included a variety of fun and enjoyable events such as hosting ice cream socials, attending concerts, picnics and Christmas parties. Some groups joined forces for end of the year Christmas gatherings, as well as other activities. In addition,

our LINK groups continue to be a conduit to help members in need, providing rides, meals, etc. Evaluations and checkpoints with leaders indicate a continued high degree of satisfaction with orientation and support.

The primary goal continues to be the development of an active, stable group available to every congregation member. Objectives include: Ongoing leader support; ongoing communication involving the church office, the web site/ bulletin/ First Epistle, the Session and Deacons; The maintenance of committed, well-oriented group leaders; and an enhanced capacity of each LINK group for member care.

Respectfully Submitted,
Howard Powers

WORSHIP COMMITTEE

The Worship Committee had the following participants; Barb Edema, Greg Botting, JoAnn Hengstebeck, George Bennett, Gwen Botting, Megan Higle and Stan Jenkins. New participants include Bill Collins, Judy Whitman and Linda Keller. Darla Jackson participated as a guest.

Stan's vision (as Pastor) for the Easter Service included having four stations for communion by intinction; welcomed the Clergy Forum to conduct services at our facility during Holy Week and suggested that the Worship Committee be in charge of moving Bibles and hymnals between worship spaces; requested that World Communion Sunday include a display of different kinds of breads (that Gwen baked); and again conducted a Blue Christmas Service with communion by intinction. On October 28, 2018, Reformation Sunday, Stan was given a gift of a new green stole to match the green paraments made by JoAnn Hengstebeck, Jo Powers and Gwen Botting. At that service, Gwen facilitated a reaffirmation of baptismal vows ceremony in which the congregation was invited to immerse hands in water and take away a glass bead as a remembrance of their baptisms. Stan initiated the Good Friday Service to be that of a Tenebrae.

Gwen coordinated the Readers' Theater for Palm Sunday; changed the Communion Cards to reflect ten Elders serving the elements rather than the previous twelve; wrote pieces of music for solo horn for various occasions during the Advent and Lenten calendar including Easter Sunday (with violin, flute and horn); coordinated the recruitment of liturgists; helped prepare and set up communion elements for additional dates outside the regular monthly Sunday communions (e.g. the Agape Meal); wrote a script for Readers' Theater; and prepared the agenda for each regular meeting.

Megan reported to the Committee her work with the Chancel Choir and other musicians in bringing forth the fine performances this Congregation enjoys. Her Music Director's Report will elaborate her efforts. She has provided enthusiastic support to the Committee's efforts as she has agreed to head up the fundraising efforts toward the purchase of the "Glory to God"

hymnals. Among her many efforts she led the Chancel Choir in "A Little Jazz Mass" and "The Seven Joys of Christmas." She worked with the children to sing and the youth to read at the Pentecost Service of May 6, 2018. Megan continued to provide musical offerings during the summer by preparing solos or facilitating the efforts of volunteers from the Congregation. She continues to work extensively with children and youth as an integral part of her music ministry.

JoAnn headed the Chancel Guild. She was instrumental in replacing the green paraments. As such she facilitated the changing of the paraments, helped with the proper placement of the visual elements at the front of Sanctuary/Chapel, and supervised the efforts toward the Greening of the Church (with help from Linda, Judy, Gwen, George and many others). JoAnn ordered Easter lilies and updated the flower chart for the fresh flowers for each Service. JoAnn advises the Committee regarding needed purchases, for example, candles or paraments. She helped Josephine Powers clean the candelabras for a June wedding (George helped in that effort that Jo Powers led).

Bill has been instrumental in working with the sound system in the Sanctuary as he has been calibrating the microphones and working with Building and Grounds toward resolving complaints in part through the implementation of the document "FPC Sanctuary Audio Update Proposal of April 10, 2018." He indicated he would provide the labor to retrofit the sound cabinet. He brought forth to the Committee a few concerns - Karen Viele requested the replacement of the hand held chimes, and the issue of padding for the Sanctuary pews. It has been noted that the chimes would cost at least five thousand dollars to be replaced. At this time the funds are not available. It is noted that individual cushions are available in the Ushers Closet.

George served as Secretary for the Committee; helped implement the Communion Schedule for 2019 (with the help of Darin Showalter;) worked with Franco and Salima Nashef, who are instrumental in the preparation of the communion elements; and coordinated the efforts of Elders and Deacons for the distribution of Homebound Communion. With input from Linda, the implementation of a gluten free option will be implemented during the summer services, in which an additional station will contain only gluten free elements. George moved the Bibles and hymnals from the Molly Grove Chapel to the Sanctuary as fall approached. He was responsible for budget issues related to the Committee.

The Committee wishes to thank Sallie Campbell for preparing the soup for the Agape meal that took place during the Maundy Thursday Service.

Worship Committee funds have been used to replace the wax Christ Candle with a candle that utilizes oil and wick. Further, a new Acolyte Robe was purchased for Mark Higle.

The Committee wishes to thank Barb Edema, Greg Botting, Judy Whitman and Darla Jackson for their contributions, ideas and participation, and appreciates the efforts of the Church fellowship to life up its efforts to create a meaningful, yet efficient worship experience.

Issues brought before the Committee include Jo Powers concern regarding excess chairs in the Molly Grove Chapel, removal of front pews in the Sanctuary, replacement of hand held chimes, work to be done on the Molly Grove Chapel pipe organ, repairs to the candelabras, replacement

of the sound system in the Sanctuary, and other concerns. At this time resources are not available or the issue is beyond the purview of the Worship Committee.

Respectfully submitted.
George H. Bennett
Co-chair of Worship Committee

AVERAGE ATTENDANCE SUMMARY

January	101	May	122	September	96
February	87	June	89	October	102
March	113	July	87	November	120
April	135	August	81	December	171

RESOURCE AND DEVELOPMENT PROGRAM AREA

BUILDING AND GROUNDS COMMITTEE

In my Father's house are many rooms; if it were not so, would I have told you that I go to prepare a place for you? John 14:2

First Presbyterian Church of Lansing is a physical manifestation of the heavenly home Jesus spoke of in John Chapter 14, verse 2. We, of course, are the stewards of Jesus's church on earth and most directly, the Building and Grounds committee works to maintain our physical building here in Lansing. For 2018 the committee included the following members: Steve Campbell, Laird Eddie, Don Heck, Kim Moore, Ron O'Connor, Dick Poland and Karen Rude. This committee relies heavily upon our staff liaisons, Tracy Weldon and Steve Taylor. Spiritual reflection, guidance and discernment was provided to our committee by The Reverend Stanley Jenkins.

The congregation continues to be generous in their giving, allowing many capital improvements to be made in and around the building. A detailed listing of these expenditures can be obtained through the Church Administrator. There remains much to be done but taking a moment to celebrate the accomplishments is warranted. A few of the major items accomplished this year include:

- Re-painting Litten Hall
- Installing corner guards on the columns in Litten Hall
- Providing new signage in Litten Hall
- Landscaping upgrades and improvements in and around the Chapel Entrance
- Re-tiling the floor of the Women's restroom, 2nd Floor
- Improvements to the Sanctuary Sound System
- Playground upgrades (generously provided by Fellows Eagle Scout Project)
- Blowers in Narthex repaired
- Baseboard heating system improved in various locations

We continue to host many diverse organizations from in and around the Greater Lansing area. A significant portion of our congregation is involved with these organizations. This is a further manifestation of the benefits of our physical presence in the area -- a direct testament to the value of this building.

As always, we are the beneficiaries of the willingness and ability of those who volunteer. Please know that the Building and Grounds Committee thanks you for your support and gifts of time, talents and treasures. Without you, none of this would be possible.

Overall, the condition of our facility remains outstanding but the challenges to a property of this scale are never-ending. Please continue to support the works of First Presbyterian Church by literally supporting the building through your use, fellowship and generous monetary contributions. Perhaps, you may contemplate the beauty and complexity of this house as Jesus prepares our heavenly home....

Respectfully Submitted,
Donald B. Heck, PE
Chair of Building and Grounds Committee

EMERGENCY PREPAREDNESS PLAN SUBCOMMITTEE

The subcommittee has responsibility for maintaining an Emergency Preparedness Plan that provides basic measures designed to prevent or assist in any future emergency situations. Emergency situations addressed in the plan include medical emergencies; fire safety and evacuation; severe weather/tornadoes; power and water outages; and snow policy. An article regarding the plan was published in the First Epistle in April. The subcommittee met February 22 and August 8. The committee organized CPR/ AED Training, which was held on April 14 and was well attended by church members and staff associated with Northwest Initiative.

In mid-year, an active threat focus group was formed that participated in a workshop offered by the Lansing Police Department. The workshop, titled "Civilian Response to Active Violence in Places of Worship," was attended by representatives of several Lansing area churches including FPC. As a result of attending the workshop, the focus group developed an Active Threats section for adding to the overall church Emergency Preparedness Plan. Besides developing the new section for the plan, the group recommended that the church establish a

go-to bag outlining the church floor plan and location of resources like AED units and fire extinguishers. The go-to bag would be provided to first responders in the event of an active threat. The focus group recommended better means of rapid communication church-wide for better response during an emergency. This resulted in the purchase of several walkie-talkie

units and the concurrent development of a communication plan for use of those units on days of worship and during the week.

Respectfully Submitted,
Mike Bryan
Emergency Preparedness Plan Subcommittee

PERSONNEL COMMITTEE

The Personnel Committee is responsible for church staffing, personnel policies, and other administrative issues. By its nature, much of this work is confidential and out of the view of the church body. The committee is very interested to know of the concerns and affirmations of the church body as it relates to the functioning of the church. This past year we have interacted with a number of members of the congregation and received a range of views. We find this very helpful as we interact with staff in their efforts to be effective in their roles.

This past year we made progress in better understanding how staff roles and activities have evolved. Our discussions include possible future staffing models as well as current functions. We are targeting our February meeting (2019) to discuss the goals and objectives of each staff person for the coming year.

The 2018 committee was comprised of: Steve Fitton (chair), Jackie Blankenship, Shelia Conrad and Pastor Jenkins.

Respectfully submitted,
Steve Fitton
Chair of Personnel Committee

ENDOWMENT COMMITTEE

The Endowment Committee met four times through the year to review performance reports prepared by fund manager, The Windsor Group Ltd. of Indianapolis. The committee is composed of members Sharon Carr, Shelia Conrad, Dan DeYonke, Jean Dietrich, Jim Donaldson, Nancy Duncan and Ed Purchis. Sharon, Shelia and Dan began their three year terms in 2018.

The combined value of the general and designated endowment funds totaled \$1,786,000 as of December 19. (The year-end report is unavailable at time of writing.) The fund suffered a 10.5% decrease in the fourth quarter from its peak in August of \$2,000,000. The endowment portfolio maintained its target allocation between asset classes of 65 percent equities (stocks), and 35 percent debt securities (bonds), cash and equivalents.

The Birthday and Anniversary Club (Celebration Club) collects contributions throughout the year to support the Endowment Fund and has so far this year received \$836 from 13 church members marking special occasions. Total gifts to the fund from all sources in 2018 were \$5,099.

Annual disbursements are based on the church's policy of taking 5 percent of the value of each fund, calculated based on the average of the prior 12 quarterly valuations. This method tempers the effects on church funding from any sharp downturn in fund valuations in any quarter or year. Therefore, with the fund's strong performance during the first three quarters of 2018, the available grants will increase from what was received in 2018 even with weak results in the fourth quarter.

Recommended grants to the church for 2018 were \$91,289. The church's general operating budget received unrestricted funds of \$71,459, which is 14% of the revenue used to pay for staff salaries, utilities, maintenance and other routine expenses. The designated restricted funds available in 2018 were \$19,829, which supports scholarships to Alma College, the food pantry, chapel music expenses, building repairs and other purposes.

Here is a breakdown of the unrestricted and restricted funds made available in 2018:

Unrestricted funds for the General Fund:	\$71,459
Harvey Whitman Fund (supports youth ministry)	\$ 465
Jean Byrd Fund (pays extraordinary church repairs)	\$ 2,023
Chapel Music Fund (maintain chapel instruments)	\$ 1,422
Barth Youth Fund (scholarships to Alma)	\$ 3,334
Lopp Emergency Food Fund (supports the pantry)	\$ 966
Woodhouse Fund (pays for medical expenses)	\$ 1,310
Audry McGee Fund (supports Christian Education)	\$ 2,830
Culpepper Fund (supports building and grounds)	\$ 7,480

The committee also worked on revisions to the existing Endowment Fund policy and the Session approved the new policy at its December, 2018 meeting. Please see Tracy Weldon or Jim Donaldson for a copy.

Contributions to the Endowment Fund are welcomed at any time! For more information see Stan Jenkins or any of the fund committee members. Thank you for your support.

Submitted by,
Jim Donaldson
Chair of Endowment Committee

FINANCE COMMITTEE

Members of the Finance Committee: Bev Bockes, Jim Donaldson (Endowment), Mark Fellows, Stan Jenkins (Pastor), Carol Johnson (Treasurer), Jim LeTourneau (Chairman) and Ed Purchis.

The purpose and responsibilities of the church Finance Committee include reviewing the monthly financial reports of the church as well as recommending financial policies, procedures, and practices to the Church Session for review and its approval. The Finance Committee conducts the annual Stewardship Program and develops the annual Budget for recommendation to the Church Session.

The Committee review of monthly financial statements is in order to assure proper accounting as well as an opportunity to bring necessary questions or concerns to the attention of the appropriate committee or to Session in general.

This year The Endowment Committee made an extraordinary effort to update our policy on Endowments and Bequests. The result is the new policy called the "Policy on Endowments, Bequests, and Other Gifts" approved by Session in December.

The operating results of 2018 included lower than expected receipts from pledges and general offerings. There were also some expense amounts a bit higher than budgeted, but thanks to lower than budgeted expenditures in other areas and some end-of-year gifts, we were able to break even for the year. We ask your prayers for 2019 because the pledges are a bit lower than the pledges in 2018 and we do not have a carry forward as we have had in each of the previous three years. We do expect the Lord will provide as he has here at first Presbyterian to support the many programs that we all enjoy so much.

Respectfully submitted,
Jim LeTourneau
Chair of Finance Committee

FINANCIAL REVIEW COMMITTEE SUMMARY

In accordance with the provisions of the **Book of Order (2017/2019) G-3.0113**, the Session appointed a Financial Review Committee to examine the financial records of First Presbyterian Church of Lansing. Those appointed to the 2018 Committee were:

Bill Collins (chair), Nancy Duncan, James Pyle, Darin Showalter

The Financial Review Committee (or "Audit Committee") reviewed receipts, disbursements, and available balances with Church financial records and bank or credit card statements over several sample periods in 2017. Available balances were found correct, with no discrepancies.

The Committee also reviewed Church payroll, insurance coverage, the Endowment Fund, and various financial procedures. As in the past, in this review the Committee identified **Recommendations** to improve accuracy and efficiency in financial procedures. While there are several new and ongoing recommendations, it is important to note that there were no critical **Findings** (considered violations of sound accounting or management principles).

HIGHLIGHTS OF THE 2017 FINANCIAL REVIEW

Generally, our Church staff and volunteers use good accounting procedures with adequate checks and validation. First Pres does a good job handling its resources, especially considering the small staff for the size of the organization and the reliance on volunteer help,

Progress on Previous Review Recommendations:

- Great progress has been made on the previous Financial Review recommendations to provide detailed documentation and written procedures.
- The Endowment Committee has made good progress on previous recommendations to communicate Endowment status to the Church in an easy to understand way, and to clarify policy regarding unrestricted or non-designated funds.

New Recommendations and Observations:

- The Committee made specific recommendations for safety and security of the Church safe.
- The Committee made minor recommendations to update Church insurance policies.
- The Committee observed that on their own initiative, the Deacons restructured their accounting to more appropriately separate the various Deacons funds in 2018.
- The Committee made specific recommendations for the Church Budget, including a 5% contingency fund.
- The Committee suggested that donors to the Endowment and Deacons funds be encouraged as much as possible to make their donations to each *general* fund, rather than “designated” or restricted funds.

Respectfully submitted,
Bill Collins
Chair of Financial Review Committee

**First Presbyterian Church
Consolidated Balance Sheet
Dec 31 2018**

	2018
ASSETS	
CURRENT ASSETS	
Cash - Operating	163,697.18
Building Loan Reserve	-
TOTAL CURRENT ASSETS	163,697.18
TOTAL ASSETS	163,697.18
LIABILITIES AND FUND BALANCES	
CURRENT LIABILITIES	
Accrued Payroll Taxes/Liabilities	5,082.81
Clearing Fund	6,100.00
A/P	-
Deferred Rev (pre pd pledges)	17,850.00
Accrued Retirement	100.00
Amount Due to/from Endowment Fund	-
TOTAL CURRENT LIABILITIES	29,132.81
TOTAL LIABILITIES	29,132.81
FUND BALANCES	
2018 General Fund YTD	-
Designated Funds YTD	134,564.37
TOTAL FUNDS BALANCE	134,564.37
TOTAL LIABILITIES & FUNDS BALANCE	163,697.18

-

General Fund
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2018 and 2017

Account Number	CURRENT YEAR						PRIOR YEAR	
	MONTH	YTD	Annual Budget	% of Annual Budget	(Over) Under	MONTH	YTD	
RECEIPTS								
1105	Pledges	30,307.08	341,920.77	350,171.00	98%	8,250.23	27,788.50	337,718.36
1110	Prior Year Pledges	-	540.00	545.00	99%	5.00	-	465.00
1115	Building Use	1,655.00	8,583.26	7,100.00	121%	(1,483.26)	1,810.00	7,326.61
1120	General Offerings	2,865.00	11,908.00	20,000.00	60%	8,092.00	2,020.00	19,169.13
1125	Loose Offerings	1,142.36	5,524.29	6,800.00	81%	1,275.71	752.00	6,775.21
1135	Per Capita/Initial	-	4,727.53	5,000.00	95%	272.47	-	4,513.85
1140	Interest income	27.77	361.89	500.00	72%	138.11	34.56	627.44
1150	Transfers from Endowment Fund	-	71,460.00	71,459.00	100%	(1.00)	-	69,959.25
1160	Easter Offering	-	1,359.50	1,500.00	91%	140.50	(1,255.00)	-
1210	Carry forward	-	5,732.01	5,732.01	100%	-	2,925.00	18,806.21
1170	NorthWest Initiative mo. Income	1,250.00	13,750.00	15,000.00	92%	1,250.00	1,250.00	15,000.00
1171	BPS Services	-	5,250.00	5,250.00	100%	-	-	-
1175	Audrey McGee CE Endowment Income	-	2,830.00	2,830.00	100%	-	-	-
1180	Cullpepper B&G Endowment Income	-	7,480.00	7,480.00	100%	-	-	-
1185	Woodhouse Endowment income	-	1,310.00	1,310.00	100%	-	-	-
1190	Insurance Donation	-	1,000.00	1,000.00	100%	-	-	-
1195	Insurance \$ recvd for Ice Dam claim	-	32,821.46	8,410.52	390%	(24,410.94)	-	-
	TOTAL RECEIPTS	37,247.21	516,558.71	510,087.53	101%	(6,471.18)	35,325.06	480,361.06
PERSONNEL (05)								
120505	Head Pastor - Salary	3,398.00	44,174.00	44,174.40	100%	0.40	5,012.31	43,440.02
120506	Head Pastor - Housing	2,307.70	30,000.10	30,000.00	100%	(0.10)	3,461.56	30,000.00
120507	Head Pastor - Continuing Education	-	-	1,500.00	0%	1,500.00	1,500.00	1,500.00
120508	Head Pastor - Church Expense	15.50	305.63	1,000.00	31%	694.37	360.00	449.67
120515	Auto Allowance	-	-	2,000.00	0%	2,000.00	-	116.00
120519	Office Health Ins.	(3,145.10)	2,305.77	2,310.00	0%	4.23	(0.35)	(0.35)
120520	Office Salary	3,362.18	43,708.34	43,708.30	100%	(0.04)	4,993.32	43,275.44
120521	Office Continuing Ed	-	-	500.00	0%	500.00	-	118.40
120522	DCLCO Salary	3,498.92	45,485.96	45,485.91	100%	(0.05)	5,196.42	45,035.64
120523	DCLCO Continuing Ed	(120.49)	1,037.01	1,200.00	86%	162.99	-	1,170.56
120530	Custodial Salary	2,637.32	34,285.16	34,285.06	100%	(0.10)	3,916.74	33,945.08
120535	Part-time Custodial Salary	-	459.75	500.00	92%	40.25	-	360.00
120536	Sunday AM Host	205.00	2,066.00	2,121.60	97%	55.60	238.00	1,943.55
120560	Bell Choir Director	171.70	2,060.40	2,060.40	100%	-	170.00	2,040.00
120540	Director of Christian Education Salary	1,863.36	24,223.68	24,223.60	100%	(0.08)	2,787.35	23,983.70
120541	Christian Ed Continuing Ed	350.00	1,264.50	1,150.00	110%	(114.50)	-	1,113.98
120550	Music Director	1,188.70	15,453.10	15,453.00	100%	(0.10)	1,765.38	15,299.96
120555	Music Director Continuing Ed	-	492.94	1,000.00	49%	507.06	-	-
120565	Organist Salary	937.30	12,184.90	12,184.89	100%	(0.01)	1,392.02	12,064.25
120625	Supply Pulpit	-	750.00	1,200.00	63%	450.00	750.00	1,950.00
120570	Supply Organist	-	825.00	1,200.00	69%	375.00	-	900.00
120575	Supply Choir Director	-	250.00	300.00	83%	50.00	-	-
120580	Section Leader Salaries	350.00	3,775.00	3,300.00	114%	(475.00)	825.00	3,700.00
120585	Child Care Salary 1	198.45	1,925.43	2,142.82	90%	217.39	196.50	1,689.90
120590	Child Care Salary 2	164.85	1,582.56	1,874.96	84%	292.40	97.92	1,413.52
120595	Payroll Taxes (7.65%)	958.55	12,392.67	12,788.78	97%	396.11	1,508.90	12,976.79
120605	Head Pastor Pension, Med Ins, Disability & Death Ben	2,289.88	27,444.46	27,444.36	100%	(0.10)	2,270.75	28,151.86
120610	Lay Staff Pension (3%)	510.97	3,342.53	3,402.53	98%	60.00	505.92	3,308.92
120615	Bank Charges - ACH	85.85	984.65	700.00	141%	(284.65)	74.80	813.10
	TOTAL PERSONNEL	21,228.64	312,779.54	319,210.61	98%	6,431.07	37,022.54	310,759.99

First Presbyterian Church
General Fund
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2018 and 2017

Account Number	CURRENT YEAR					PRIOR YEAR		
	MONTH	YTD	Annual Budget	% of Annual Budget	(Over) Under	MONTH	YTD	
PHYSICAL OPERATIONS (10)								
121005	Equipment Purchase/Rental	-	980.03	1,000.00	98%	19.97	(552.00)	614.90
121010	Property/Building Maintenance	420.24	56,235.91	16,380.00	343%	(39,855.91)	6,390.21	15,749.44
121015	Gas	2,366.36	15,574.93	11,845.00	131%	(3,729.93)	1,583.06	11,110.84
121020	Electrical/Water	2,283.68	33,009.61	34,360.00	96%	1,350.39	2,575.44	33,053.53
121030	Telephone	236.30	3,444.19	5,355.00	64%	1,910.81	370.80	4,915.19
121035	Custodial Supplies	488.68	3,224.00	3,200.00	101%	(24.00)	259.03	3,341.43
121040	Insurance	65.00	12,328.00	17,500.00	70%	5,172.00	4,039.25	16,515.00
121045	Snow Removal	366.00	2,164.00	2,800.00	77%	636.00	1,301.00	3,071.00
121050	Alarm monitor fee- final inv	-	77.50	77.50	100%	-	-	1,740.00
121055	Trans/Cars/Van	-	121.00	800.00	15%	679.00	-	385.32
121060	Elevator Maintenance	-	3,173.88	3,200.00	99%	26.12	-	3,451.48
	TOTAL PHYSICAL OPERATIONS	6,226.26	130,333.05	96,517.50	135%	(33,815.55)	15,966.79	93,948.13
GENERAL PROGRAMS (15)								
121505	Church Supplies	990.44	6,022.10	5,000.00	120%	(1,022.10)	577.56	4,458.30
121506	Food Service Supplies	-	305.44	500.00	61%	194.56	-	-
121510	Office Equipment Rental/Maintenance	457.96	5,739.23	6,700.00	86%	960.77	1,217.83	6,460.39
121515	Postage	300.00	1,403.37	1,600.00	88%	196.63	(20.00)	1,392.00
121520	Session Allowance	500.00	750.00	1,000.00	75%	250.00	600.00	910.95
121525	Per Capita	(30.00)	10,113.00	10,143.00	100%	30.00	-	9,763.75
121530	Computer Maintenance	-	2,072.04	2,400.00	86%	327.96	183.25	2,457.14
121535	Computer Software	-	1,816.19	1,600.00	114%	(216.19)	1,214.30	2,201.10
	TOTAL GENERAL PROGRAMS	2,218.40	28,221.37	28,943.00	98%	721.63	3,772.94	27,643.63
MISSION INTERPRETATION (35)								
123505	General Mission	3,250.00	13,000.00	13,000.00	100%	-	3,250.00	13,000.00
123510	Church Mission	483.00	22,226.39	22,226.00	100%	(0.39)	858.67	21,200.00
	TOTAL MISSION INTERPRETATION	3,733.00	35,226.39	35,226.00	100%	(0.39)	4,108.67	34,200.00

**First Presbyterian Church
General Funds
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2018 and 2017**

Account Number	CURRENT YEAR						PRIOR YEAR	
	MONTH	YTD	Annual Budget	% of Annual Budget	(Over) Under	MONTH	YTD	
YOUTH CHRISTIAN EDUCATION (50)								
Youth Education Committee								
125010	Church School	-	50.17	300.00	17%	249.83	-	230.33
125015	Equipment/Furnishings	-	-	100.00	0%	100.00	21.19	76.83
125020	CE Projects-3rd Grade bibles - Grad Gifts	(251.23)	-	325.00	0%	325.00	-	226.78
125025	Confirmation	(18.32)	136.18	154.50	88%	18.32	-	-
125035	CE Programming	35.00	266.39	1,000.00	27%	733.61	-	279.14
125036	Children and Worship Program	-	-	75.00	0%	75.00	-	33.69
	TOTAL YOUTH EDUCATION COMM.	(234.55)	452.74	1,954.50	23%	1,501.76	21.19	846.77
YOUTH AND FAMILY MINISTRY COMMITTEE								
125045	Lake MI Presbytery	-	-	1,500.00	0%	1,500.00	(2,409.17)	1,381.32
125050	Youth Fellowship Activities	74.00	271.03	1,000.00	27%	728.97	-	141.02
125055	Mission/Service	(306.54)	-	1,000.00	0%	1,000.00	43.55	643.55
125065	Family Ministry	-	(3.10)	1,000.00	0%	1,003.10	-	281.05
	TOTAL YOUTH MINISTRY COMM.	(232.54)	267.93	4,500.00	6%	4,232.07	(2,365.62)	2,446.94
ADULT EDUCATION COMMITTEE (55)								
125505	Adult Education Programming	75.00	599.50	650.00	92%	50.50	-	455.00
	TOTAL ADULT EDUCATION COMM.	75.00	599.50	650.00	92%	50.50	-	455.00
COMMUNICATIONS (60)								
126005	Equipment/Advertising	-	2,667.40	3,000.00	89%	332.60	-	2,543.96
	TOTAL COMMUNICATIONS	-	2,667.40	3,000.00	89%	332.60	-	2,543.96

First Presbyterian Church
General Fund
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2018 and 2017

Number	CURRENT YEAR						PRIOR YEAR	
	MONTH	YTD	Annual	Budget	Budget	Under	MONTH	YTD
WORSHIP (70)								
127005	Chancel Guild	74.68	700.44	800.00	88%	99.56	101.23	618.67
127010	Flowers	(384.00)	288.87	1,100.00	26%	811.13	(352.00)	130.00
127015	Special Projects	-	211.50	450.00	47%	238.50	-	20.99
127030	Special Events	-	20.99	300.00	0%	279.01	-	300.00
	TOTAL WORSHIP	(309.32)	1,221.80	2,650.00	46%	1,428.20	(250.77)	1,069.66
MUSIC (75)								
127505	Music Library	(107.94)	1,145.78	1,000.00	115%	(145.78)	85.73	1,085.73
127510	Music Supplies	-	31.09	250.00	12%	218.91	-	45.35
127515	Music Special Events	-	1,250.00	1,250.00	100%	-	66.63	1,266.63
127520	Bell Choir	374.05	548.96	550.00	100%	1.04	(44.01)	178.55
127525	Piano Tuning	-	425.00	500.00	85%	75.00	-	390.00
127530	Organ Tuning	687.50	1,017.50	600.00	170%	(417.50)	-	210.00
	TOTAL MUSIC	953.61	4,418.33	4,150.00	106%	(268.33)	108.35	3,176.26
MEMBERSHIP (80)								
126520	Fellowship Events	160.49	333.49	250.00	133%	(83.49)	-	84.55
126525	LINK Events	-	-	50.00	0%	50.00	-	-
128010	Reception Supplies	-	12.05	100.00	12%	87.95	-	14.00
128015	New Member Brochure/Communications	-	-	100.00	0%	100.00	-	-
128030	New Members/Visitor Gifts & supplies	-	25.12	100.00	25%	74.88	-	10.06
	TOTAL MEMBER DEVELOPMENT	160.49	370.66	600.00	62%	229.34	-	108.61
	TOTAL DISBURSEMENTS	33,818.99	516,558.71	497,401.61	104%	(19,157.10)	58,384.09	477,198.95
	RECEIPTS OVER (UNDER) DISBURSEMENTS	3,428.22	-	12,685.92	-3%	12,685.92	(23,059.03)	3,162.11

**First Presbyterian Church
Designated Funds
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2018 and 2017**

	FUND BALANCE 1/1/18	CURRENT MONTH RECEIPTS	YTD RECEIPTS	CURRENT MONTH DISBURSEME NTS	YTD DISBURSEMENTS	YTD BALANCE	FUND
DEACONS' FUNDS (63)							
226305	Deacons Collection	1,423.48	321.00	4,348.21	25.00	3,721.09	2,050.60
226330	Deacons Holiday Baskets Fund	5,570.82	2,482.92	13,526.26	4,483.20	14,268.50	4,828.58
	TOTAL DEACONS' FUNDS	6,994.30	2,803.92	17,874.47	4,508.20	17,989.59	6,879.18
DEACONS' FOOD PANTRY (64)							
226325	Deacons Food Bank/Pantry	10,286.57	2,306.75	12,079.95	1,574.32	16,166.45	6,200.07
226326	Deacons Lansing Pantry Grant	570.91	-	5,000.00	847.80	3,904.96	1,665.95
	TOTAL DEACONS' FOOD PANTRY FUNDS	10,857.48	2,306.75	17,079.95	2,422.12	20,071.41	7,866.02
SPECIAL MISSION PROJECTS (67)							
226705	Per Meal Fund	444.46	38.30	414.29	-	444.46	414.29
226720	Produce Fundraiser	-	-	21.76	-	-	21.76
226750	Computer Lab	366.59	-	-	-	366.59	-
226800	Chenoweth Mission Gift	7,504.74	-	400.00	-	4,966.28	2,938.46
	TOTAL SPECIAL MISSION PROJECTS FUNDS	8,315.79	38.30	836.05	-	5,777.33	3,374.51
PASTOR/STAFF FUNDS (71)							
227145	Pastor 2015 Cont Ed carryover	1,500.00	-	-	-	1,500.00	-
227150	Pastor 2016 Cont Ed carryover	1,500.00	-	-	-	1,500.00	-
227155	Pastor 2017 Cont Ed carryover	1,500.00	-	-	-	997.50	502.50
	TOTAL PASTOR/STAFF FUNDS	4,500.00	-	-	-	3,997.50	502.50
FOOD FUNDS (73)							
227305	Salad Luncheon Fund	8,156.52	-	-	-	712.31	7,444.21
227306	Kitchen Fund (licensed use and supplies)	-	-	45.00	-	-	45.00
227315	Funeral Lunches Fund	421.47	-	909.00	197.35	750.61	579.86
	TOTAL FOOD FUNDS	8,577.99	-	954.00	197.35	1,462.92	8,069.07
MUSIC FUNDS (77)							
227715	Music Scholarships Fund	-	-	2,500.00	250.00	1,800.00	700.00
227720	Fine Arts Concert Programs	156.89	-	-	-	150.00	6.89
227730	Summer Section Leaders Fund	10.00	-	-	-	-	10.00
227735	Lansing Childrens Choir fund	26.26	-	2,940.74	-	2,717.00	250.00
227450	Jones Memorial Music Progam Fund	1,385.96	512.00	512.00	550.00	1,755.89	142.07
	TOTAL MUSIC FUNDS	1,579.11	512.00	5,952.74	800.00	6,422.89	1,108.96
CAPITAL FUNDS (81)							
228105	Capital Campaign Fund	97.00	-	200.00	-	-	297.00
228120	Mission Capital Campaign Funds	27,639.47	-	-	500.00	9,531.01	18,108.46
228130	Chenoweth Reserve and Repair Fund	4,369.50	-	-	-	-	4,369.50
228135	Capital Improvements by donation	600.00	11,584.05	28,154.43	1,348.89	6,687.90	22,066.53
	TOTAL CAPITAL FUNDS	32,705.97	11,584.05	28,354.43	1,848.89	16,218.91	44,841.49

First Presbyterian Church
Designated Funds
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2018 and 2017

	FUND BALANCE 1/1/18	CURRENT MONTH RECEIPTS	YTD RECEIPTS	CURRENT MONTH DISBURSEME NTS	YTD DISBURSEMENTS	YTD BALANCE	FUND
SCHOLARSHIP FUNDS (83)							
228305	Barth Youth Development Fund	43.00	-	1,000.00	-	1,000.00	43.00
	TOTAL SCHOLARSHIP FUNDS	43.00	-	1,000.00	-	1,000.00	43.00
YOUTH FUNDS (87)							
228705	Denominational Events (Summer)	504.91	-	-	-	-	504.91
228725	Mission Trips	3,355.82	-	-	-	-	3,355.82
228730	Heifer Project Fund	2.05	-	-	-	-	2.05
228740	Souper Bowl Fund	25.27	-	-	-	-	25.27
	TOTAL YOUTH FUNDS	3,888.05	-	-	-	-	3,888.05
DENOMINATIONAL FUNDS (91)							
229105	Pentecost Offering	-	-	502.00	196.00	497.20	4.80
229110	Peacemaking Offering	591.25	-	625.00	468.75	791.25	425.00
229115	One Great Hour Offering	-	-	1,136.00	-	1,111.00	25.00
229120	Christmas Joy Offering	1,487.00	1,197.00	1,267.00	-	1,487.00	1,267.00
229125	Thanksgiving Offering	495.00	-	355.00	-	495.00	355.00
	TOTAL DENOMINATIONAL FUNDS	2,573.25	1,197.00	3,885.00	664.75	4,381.45	2,076.80
MISCELLANEOUS FUNDS (93)							
229305	Memorial Fund	18,340.90	490.00	3,515.00	-	3,352.34	18,503.56
229310	Books Fund	2,400.32	-	-	-	187.76	2,212.56
229315	VanKuiken Trust/Ministry Ed	6,700.00	-	-	-	-	6,700.00
229320	History Fund	1,504.40	-	-	-	-	1,504.40
229330	Silver Bells Fund	42.54	-	-	-	42.54	-
229335	Emergency Relief Ministry (E.R.M.)	2,256.19	-	-	-	-	2,256.19
229340	Women of First Fund	109.95	-	-	-	109.95	-
229350	Herrick Fund	50.00	-	-	-	-	50.00
229365	Maintenance Fund	-	-	-	-	-	-
229370	Church Family Camp	1.58	-	-	-	1.58	-
229360	Weddings Fund	600.00	-	581.38	-	500.00	681.38
229397	Memorial Garden	7,709.79	-	1,000.00	-	931.00	7,778.79
229455	Sanctuary Organ Repair Fund	3,502.03	100.00	910.00	-	-	4,412.03
229456	Sanctuary Sound System Fund	5,700.00	-	-	4,000.00	4,602.89	1,097.11
229460	FPC Mens Group	336.28	-	-	21.19	21.19	315.09
229465	FPC Americorp Garden Fund	39.80	-	-	-	-	39.80
229470	MADD Camp	0.40	-	1,329.19	-	713.06	616.53
229475	Glory to God Hymnals	-	680.00	1,860.00	-	-	1,860.00
	TOTAL MISCELLANEOUS FUNDS	49,294.18	1,270.00	9,195.57	4,021.19	10,462.31	48,027.44
ENDOWMENT FUNDS (97)							
229705	Celebration Fund	727.00	-	836.00	-	727.00	836.00
229710	Endowment - General	4,372.11	-	62.34	-	4,372.11	62.34
229715	Chapel Music Fund	2,028.50	-	-	-	330.00	1,698.50
229720	Whitman Youth Fund	3,409.00	2,766.51	2,766.51	3,874.00	3,874.00	2,301.51
229725	Byrd Maintenance Fund	-	-	2,023.00	-	-	2,023.00
229730	Lopp Food Bank Fund	-	-	966.00	-	-	966.00
	TOTAL ENDOWMENT FUNDS	10,536.61	2,766.51	6,653.85	3,874.00	9,303.11	7,887.35
	TOTAL FUNDS BALANCE	139,865.73	22,478.53	91,786.06	18,336.50	97,087.42	134,564.37