

2019 ANNUAL REPORT



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Annual Meeting Agenda

Congregational Meeting

Sunday, February 16, 2020

Opening Prayer	Rev. Stan Jenkins, Moderator
Call to Order	
Quorum	Bill Collins, Clerk of Session
Receiving of the Annual Report	Rev. Stan Jenkins, Moderator
Session Committees	
Adult Education	Shirley Herrick
Building and Grounds/Capital Campaign	Don Heck
Communications/ History	Brian Jackson
Finance	Bev Bockes and Jim LeTourneau
Endowment	Jim Donaldson
Membership	Pam Blair
Mission	Willye Bryan and Karen Viele
Personnel	Steve Fitton
Nominating	Bill Collins
Worship	George Bennett and Gwen Botting
Youth Education	Darla Jackson
Deacons	Christopher Venetis
Necrology	Rev. Stan Jenkins, Moderator

IN MEMORIAM

Joahne Fellows
John Wenglarski
Marge Holmgren
Ken Parr
Liz Dyste-Bales

Closing Prayer	Rev. Stan Jenkins, Moderator
Adjournment	

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THE VISION FOR FIRST PRESBYTERIAN CHURCH OF LANSING, 2020

We are believers in Jesus Christ, who gives us faith, life, unity and mission to the world. As a diverse, multi-cultural and enthusiastic congregation, we meet in downtown Lansing to grow in love and knowledge of God.

We are a warm and welcoming congregation that strives to engage believers of all ages and different backgrounds in worship, fellowship and service.

First Presbyterian Church of Lansing

Community Outreach:

We envision a church whose worship, programs, practices, and policies actively seek, intentionally welcome, and fully reflect the diversity of persons, cultures, languages, and lifestyles of the Greater Lansing community. We will achieve these goals by intentionally engaging with people within and outside of our community, with their families and friends, and by working to incorporate their voices in our ministry.

- We will implement new means of making ourselves and our welcome better known through enhanced use of social media and print media.
- We will strengthen ties with the following communities: LGBTQ, refugee (documented and undocumented), Latino, African American, American Indian and other excluded or marginalized communities in Lansing. We will actively engage with these communities and intentionally increase contact with them.
- We will deepen our relationship with U-Kirk, Q-Cross, PCUSA Churches (at the Synod, General Assembly, Presbytery, and local levels) and other Christian Churches in the Greater Lansing area in the belief that God’s work through Christ is enhanced by our cooperative actions.
- We will actively participate as an institutional member in the Downtown and WestSide neighborhood associations.

Integration:

We envision a church that carries on a mission of teaching and service to those who worship with us and to our community, and care of those who form the body of Christ. To those ends:

- We will focus attention on the nurture of our congregation, and focus our programs to meet their spiritual, emotional, and physical needs.
- We will seek ways to draw people from the margins of church life to greater involvement in the Church.
- We will communicate frequently with our members regarding the life and mission of our church.
- We will seek opportunities to include our youth in the mission of the church.
- We will use our church mission to increase inter-generational relationship-building.
- We will welcome volunteers to participate in our mission as discussed below and provide them with tools for effective action.

Mission

We envision a church whose life is more self-consciously shaped around Jesus' ministries of healing and compassion and whose members are equipped and enabled to directly serve the poor and marginalized in our nation, world, and especially our community.

- We envision a facility that actively engages the Lansing region through its welcoming and inviting nature and its safe and well maintained condition that is optimized and maximized to serve our Christian Mission.
- We will use our building and property for the facilitation of mission.
- We will evaluate a proposed mission program, in part, by its capacity to engage church members in practical, “hands-on” ways and we will work to increase participation by engaging 10 percent of the congregation in projects.
- We will work to equip our volunteers for the roles they play on committees and in the activities of the church.
- We will prioritize mission funding based on categories that include food and shelter, education, international projects, and mental and physical health.
- We will strengthen our partnerships with other communities of faith to serve the Lansing region and we will evaluate the needs in our local community every two years.
- We will consistently strive to increase our financial support for the overall mission activities of our church. We will plan to increase the budget of the Mission Committee to a minimum of 10% of our pledged income.
- We will contribute to on-going projects carried out by NGOs and granting-organizations that help meet our church mission.
- We will advertise and promote experiential opportunities for “mission tourism” regionally, nationally, and globally.

Member Care and Involvement

We envision a church whose members are friends of one another because they are friends of Christ, and whose familiarity and sense of family is enhanced through regular and concrete acts of contact, caring, and community celebration inclusive of the full worshipping community.

- We will build connections between our Pastoral Care Assistant, Elders, Deacons, Member Care Coordinator and congregation members.
- We will build and maintain formal networks which connect congregants with one another at new levels of friendship, support, care, and nurture so that each person is personally encouraged and then becomes part of a “congregation connection group.”
- We will encourage on-going relationships within these groups, which are free to enlarge their group and establish relationships by means of study or fellowship as each group determines.
- The Church Staff, Elders and Deacons will support and collaborate with the groups' leaders by means of continued assessment of member need, training, and involvement.

Education

We envision a church whose members, friends and visitors are equipped to serve and challenged to grow in knowledge and understanding of self and of God, because we take seriously the promises we make at every baptism. We will provide regular opportunities of study, instruction, discussion, and practical experience, to the end that all are made disciples of Christ.

- We will recognize the centrality of education in our church by budgeting monies to coordinate robust and expanded education programs for all ages.
- We will define our prime education goals to prepare officers and members for life-changing discipleship of Jesus Christ and “equipping them to live as commissioned disciples in the world.”
- We will engage ourselves in life-long learning opportunities, studying scripture and the core beliefs of our denomination, and put this knowledge to work in all areas of justice and healing in the world. The goal is to grow in wisdom and be inspired to act, knowing that we are better equipped to minister in a more Christ-like manner to our neighbors.
- We will expand our discussion of race and diversity in our church and community.
- We will continue to explore and employ available technology as means of teaching and learning and we will ensure our facilities are upgraded to accommodate our educational programming.
- We will greatly increase the involvement and visibility of our children and youth in all aspects of the church’s life and intentionally make use of a variety of techniques and programs to engage them.
- We will provide engaging and interactive opportunities to equip, inspire and fulfill the learning needs of our congregation and families relative to their goal of rearing Christian children.
- We will approach education as an implicit element in everything we do as a faith community, so that learning may occur in worship, fellowship, mission work, small group meetings, and at all other opportunities.

This document revises Vision 2015, adopted by Session 12/16/09 for distribution to the congregation, endorsed by the congregation 2/7/10. Revision, adopted by Session 10/16/13

Vision 2020 was adopted by Session 3/16/16 for distribution to the congregation
Endorsed by the congregation 4/24/16

FIRST PRESBYTERIAN CHURCH OFFICERS

THE SESSION

The Rev. Stanley Jenkins, Moderator
Brian Jackson, Clerk of Session
Church Treasurer: Carol Johnson
President of the Corporation: Jim LeTourneau

Class of 2019

Steve Campbell
Steve Fitton
Brian Jackson
Jim LeTourneau
Ed Purchis

Class of 2020

Justine Achuonjei
Bev Bockes
Bill Collins
Greg Frens

Class of 2021

Pam Blair
Brian Koon
Rachel Layne
Ron O'Connor
Karen Viele

THE BOARD OF DEACONS

Christopher Venetis, Moderator
Jim Botting, Secretary
Linda Snyder, Treasurer
Rev. Stanley Jenkins, Staff Advisor

Class of 2019

Gary Bailey
Mike Bryan
Deb Donaldson

Class of 2020

Alyse Collins
Jean Fellows
Helen Hansens

Class of 2021

James Pyle
Steve Roosa

MEMBERSHIP STATISTICS

Total Active Membership January 1, 2019 **323**

NEW MEMBERS

By Profession of Faith	0
By Reaffirmation of Faith	0
By Letter of Transfer	0
By Reinstatement	0

OTHER STATISTICS

Infant Baptisms	1
Adult Baptism	0
Wedding/Commitment Ceremonies	
Member	0
Non-Member	3
Funerals	
Member	3
Non-Member	1

Total New Members **0**

LOSS OF MEMBERS

By Letter of Transfer	0
By Death	5
By Deletion	1

Total Loss Members **-6**

SUMMARY OF MEMBERSHIP STATISTICS

Active membership as of January 1, 2019 **323**

New members	+0
Loss of members	- 6

Total membership as of December 31, 2019 **317**

There were no new members welcomed into the fellowship of the First Presbyterian Church of Lansing during 2019:

IN MEMORIAM

Joahne Fellows
John Wenglarkski
Marge Holmgren
Ken Parr
Liz Dyste-Bales

PASTOR'S PREFACE

When considering the passing of 2019, I'm reminded of the fourth Commandment: "Remember the Sabbath, to keep it holy." Six days were set aside for work, but the seventh was holy to God, and was set aside for rest. These days, few keep the Sabbath as literally and strictly as bygone ages, but what remains is God's claiming of time—God's setting aside of time for eternal matters, God's sacralization of time, itself. In a time when time is money, and hours swallowed by social media, in a time when the majority of Americans do not take all of their vacations, in a time when the sacredness of time itself is easily forgotten, remembering the Sabbath is not merely an act of religious obligation, but a rebellion against the loss of the sacred in our culture and our lives. What is contained in this annual report is a record of our church's attempt to be faithful to Sabbath-keeping in the sense of honoring and recognizing the sacred in time. Here you will find a record of committee meetings and decisions. But more than that, here you will find a reminder of the hours and days and weeks and months when members of our church gathered together to glorify God's name, to bear witness to the light that shines in the darkness, and to press our world toward the fulfillment of the Kingdom of God. What you will also find here is a record of God's faithfulness to us, God's providence, God's pouring out upon our church blessing upon blessing, material and spiritual. We have been given purpose in our lives, we have been given the gift of the sacred in time, even as we have received the fullness of God's divinity in Jesus Christ, who was fully human. What you will find here are reasons to rejoice, reasons to hope, in our own time. Enjoy!

In Christ,
Stan

REPORT OF THE PASTORAL CARE ASSISTANT

Support for the pastoral care of the members of our church family is a volunteer position that is commissioned by our congregation. It has been my great privilege to serve in this role since the fall of 2013. Working closely with our pastor, I participate in the coordination of pastoral care for our members during difficult times and joyful times. I write emails informing the congregation of pastoral and prayer concerns when appropriate. The focus is always in consideration of confidentiality of our members.

Prayer and pastoral care concerns are addressed at weekly staff meetings which I regularly attend. I also attend occasional deacon meetings and work closely with the chair people of both the member-care and angel teams to support those ministries. Visiting and supporting people, whether in the hospital or at home, during critical times is the priority of pastoral care at our church. The pastoral staff and member-care team also visit people who are in rehab, assisted living and long-term care facilities.

Each year brings new joys and sorrows to our congregation. As a church family we care for our members in so many ways, reflecting God's love and presence. Through visits, calls, cards, meals, hugs and simply being present for another person we bring comfort and joy. Sometimes we miss the mark and a need goes unmet. When that happens we ask why and try to do better the next time. We are truly a work in progress. God be with us and guide us into 2020.

Respectfully submitted,
Christine DeYonke
Pastoral Care Assistant

REPORT OF THE CHURCH ADMININSTRATOR

I can hardly believe I have been here for almost 10 years! It sure has flown by!

It is such a pleasure to work in the church office! I have daily contact with members, volunteers, and people from all walks of life. It has made my life richer. Although I am very busy performing tasks, you are always welcome to contact me with any questions.

The church continues to host several outside groups that use this space to meet, rehearse and perform, teach and learn: Mid- Michigan Photo Club, Glen Erin Bagpipers, LanSINGout, MI Pride, Lansing Area Human Rights Group, AARP, MOVE Exercise group, Yoga classes and more! NorthWest Initiative has been upstairs over 4 years now, and they continue to help many in our community. The Global Institute of Lansing continues to help young refugee adults obtain their high school diplomas. BPS (Berghuis Psychological Services) continues to provide court ordered counseling. Drive through the parking lot any weekday and you will see it full! It's an exciting, busy place to be during the week.

I want all the volunteers that help in the office to know how much I appreciate them being here to help! Mary zurBurg continues to come every Monday and Wednesday morning to assist me. Other office volunteers included: Sharon Carr, Nan Carter, Jim Hengstebeck, Mary Lou Gebhardt, Doris Drake, Carol Wallace, Bev Phillips, Kim Ringlever, Linda Diepenhorst, Sue Reames, George Bennett - I hope I haven't left anyone out. There were 754 volunteer office hours this year. Thank you to everyone who helped cover my time off!

Thank you to the group of volunteer money counters: Roger Wilkinson, Dick Poland, Carol Johnson, Carole Orth, and Dan Diepenhorst, who come faithfully every week.

Many thanks to volunteers Bev Bockes and Carol Johnson, who do several financial related tasks for the church.

Respectfully submitted,
Tracy Weldon
Church Administrator

REPORT OF THE DIRECTOR OF CHRISTIAN EDUCATION

2019 offered continued opportunities for service, mission and spiritual deepening for the people of First Presbyterian Church, Lansing. Please see the individual reports of both the Youth Education and Adult Education Committees for the educational highlights of our life together here at First Church this past year, as the committees continue their focus on providing a variety of faith exploration and spiritual growth opportunities for all ages in our church family.

Our Sunday School programs continue, using a variety of resources to further the education and faith formation of our children and youth. As always, we have a dedicated group from our church family who work together to make this happen. Special thanks to those who answer God's call to share our faith: Brian Jackson, Darla Jackson, Pam Blair, Julie Keller, Kim Ringlever, Justine Achuonjei and Sallie Campbell. A huge shout-out and heartfelt thanks to our Director of Music, Megan Higle, for offering our children and youth musical experiences most Sundays, including singing in worship and presenting a Christmas play, and to Megan and Sallie Campbell, our Director of Congregational Life and Community Outreach, for their continuous creative input and loving, steadfast support. I am grateful, too, to our Youth and Adult Education Committees, indefatigably led by Darla Jackson and Shirley Herrick, respectively, for their diligent work and inquiring, faithful spirits as they seek to discern and present opportunities for developing our faith and learning how to live out our faith in the world today.

I am filled with gratitude for the profound blessings we enjoy here at First Church: this beautiful facility that houses us, deeply faithful leaders who guide us, and our caring, generous church

family, given to us by God so we may walk God's path and do God's work of building the Kingdom, together. May we grow closer to our Lord and deepen our faith, and may we be willing to mentor each other as we share our faith stories across ALL ages. The Youth Education and Adult Education Committees are united in their desire to provide nurture for our spiritual journeys, and opportunities to reach out in love and caring to all of God's people. There is a place at First Church for each of us to be Inspired, Equipped, Ignited and Engaged in God's work and world!

Respectfully submitted,
Kathleen R. Banghart
Director of Christian Education

REPORT OF THE DIRECTOR OF CONGREGATIONAL LIFE AND COMMUNITY OUTREACH

As the Director of Congregational Life and Community Outreach, the emphasis of my work continues to include events and activities both inside and outside the church walls. I am always looking for ways to bring the church community closer together: organizing events such as the Agape meal, supporting the LINK groups and the Boomers Lunch, and other fellowship activities. I strive to strengthen our relationships with the surrounding community by hosting events such as the Refugee Summit, collaborating with NorthWest Initiative and the Westside Neighborhood Association on one of the City of Lansing's concert series, as well as supporting the combined program we shared with Union Missionary Baptist Church. This position is a joy for me. I have been able to combine my life experience working with youth and families, my social work experience working in the community, particularly with "at-risk" teens and young adults, unaccompanied minor refugees and victims of human trafficking, and my experience in faith formation with my seminary training. I participate in the faith community in a variety of ways, not only in our church and community, but also at the presbytery and synod levels. I am on the board of Great Lakes Christian Educators, and have served on the presbytery Youth Strategy Committee. I have the unique opportunity to learn more about the social structure of the City of Lansing, representing the faith-based community in a variety of ways. I attend lots of meetings and am learning more all the time about how systems work in large institutions, which helps me in my work in the institution of the church as well.

I have so many great opportunities to meet new people and represent all the wonderful things that go on at First Presbyterian, all across the City! Of course, first and foremost, worship is what we do best and who we are at heart. I enjoy being a part of the worship service on a regular basis and appreciate the opportunity to be in a worship leader position. Being a House of Worship is, of course, our main purpose in the community and I think we have a pretty special and awesome worship experience every Sunday morning. We certainly represent a traditional worship style, and do it well. The time we spend in worship, full of adoration and praise, is a highlight to the week, I believe not only for myself, but for many others as well.

I especially appreciate the collaborative nature of the relationship we have with NorthWest Initiative. I have learned so much by working with them! They are a great resource for us, particularly when we are faced with community members who have needs outside of what the church has to offer. NWI provides us with many opportunities for service in the community and we are very fortunate to have their financial support. We have established a working partnership that enables us to share an AmeriCorps member, who then works half-time in each of our organizations. This has been a particular benefit to our Food Pantry. Our AmeriCorps member also has participated with our annual Music, Art, Drama and Dance camp each summer and will practically run our new community garden program coming up this spring.

The committees of Session that I staff are Membership and Mission. I also try to work closely with the Youth Education Committee to collaborate on programs, and visit Building and Grounds to talk particularly about the new garden project. I am also a staff rep for the Deacons as part of my job responsibilities (all reports are included in 2019 Annual Report). The Deacons are very active both inside the church family, supporting and showing love and care for our homebound population, and outside the church, by serving meals at Advent House, weekly Bingo at Washington Park Apts., and organizing and implementing the Angel Tree program at Christmas time. They also play an active role for the church with the PRIDE parade every year and of course, supporting the Food Pantry. I serve on the boards for both NorthWest Initiative and the Global Institute of Lansing (GIL) and attend meetings for the All Faith Alliance for Refugees (AFAR), and IRRC (Immigrant, Refugee Resource Collaborative), which are both community-wide groups that bring people together in support for refugee people as often as possible.

The Global Institute of Lansing is another place where I try to connect the church with the work of those spending time on our lower level. This is a very busy classroom, instructing students from around the world. They learn more about the English language, the Lansing community and American culture while working on an accredited high school diploma. The mission of this program continues to be providing appropriate educational options in an atmosphere of peace, respect, encouragement and inspiration. We provide not only the space for the classroom, but also several church members are volunteers for the program. The director of GIL, Paula Frantz, is a very dedicated educator who has brought significant success to the program and raised awareness across our city as well as other states about the plight of refugees and their access to an appropriate education once they arrive in the United States.

Our youth fellowship program continues to be a challenge. Most of our families with youth in middle or high school are already living very busy lives and find it difficult to attend fellowship meetings on a regular basis. So, I have been trying to implement some kind of alternative with a more flexible schedule so that expectations for participation don't feel so consuming. Our young people are often willing to help out with service related opportunities, and certainly are involved in the life of the church with worship services as liturgists and ushers, and providing special music and youth-led worship services. They are a significant part of our church family and we love seeing them whenever possible. Our presbytery is also trying to look at ways to connect our youth with others from around the presbytery so they can participate in larger group activities and meet new "church" friends. Our youth participate in presbytery-wide youth events such as Urban Plunge, Climb Kalamazoo, and Winterfest retreats. Six of our high school youth

attended the Presbyterian Youth Triennium this past summer. This tri-annual event is always held at Purdue University and can be “life-changing” for some who participate. Our youth all had a marvelous experience, and shared their reflections with the congregation when they returned.

I am continually reminded about how fortunate and privileged I am professionally, as well as personally. I am living my dream job and love being a part of First Presbyterian Church.

Respectfully submitted,
Sallie Campbell
Director of Congregational Life and Community Outreach

REPORT OF THE DIRECTOR OF MUSIC

*God is here! As we your people meet to offer praise and prayer,
May we find in fuller measure what it is in Christ we share.
Here, as in the world around us, all our varied skills and arts
Wait the coming of the Spirit into open minds and hearts. Amen.*

“God is Here!” *The Presbyterian Hymnal*, (Louisville, KY: Westminster/John Knox Press, 1990), 461

Music at First Presbyterian Church continued to glorify God and enhance our worship experiences in 2019. We continue to be thankful and grateful for the many volunteers that work to enhance, participate in and encourage the music program in our congregation and our community.

Director of Music – I have finished up my sixth Christmas as Director of Music. I continue to work closely with the pastoral and education staff, as well as our organist, Sergei Kvitko, and hand bell director, Karen Viele, to stitch together worship services that reflect our community.

Some music highlights...the choir sang some new anthems and enjoyed singing pieces that were already familiar; participated with a joint worship service with our friends at Union Missionary Baptist Church; enjoyed the talent of many volunteer instrumentalists in our congregation. On a personal note, the Chancel Choir is a fearless group of amazing people. They are willing and excited to attempt new things, stretch themselves musically and give their best to whatever their director hands them. They are an absolute joy to praise God and make music with!

Special services (outside of Sundays) during the year included the imposition of ashes on Ash Wednesday; Love Feast on Maundy Thursday; Tenebrae service on Good Friday; Blue Christmas on the 3rd Sunday of Advent; Children’s Christmas Pageant; Christmas Eve Lessons and Carols.

The First Epistle, our webpage and FaceBook are being utilized to educate & communicate with members and non-members about music events, hymn/ anthem selections and ways we can praise God through music.

We were blessed by generous contributions of our congregation to dedicate the use of the newest hymnal from the PC (USA), *Glory to God* on November 24, 2019. This wonderful collection of new, old and favorite hymns is a thoughtful resource and will be cherished in the years to come.

Chancel Choir – The Chancel Choir rehearses weekly (September through May/June) and presents up to two (2) anthems each Sunday, as well as to lead hymns and service music. They sing a variety of styles – classical, gospel, renaissance, 20th century, etc. – and strive to highlight the theme presented on Sunday mornings. They presented “St. Nicolai Mass” (Joseph Haydn) in the spring – accompanied by a string quartet and organ - and “Christus Natus Est: A Christmas Cantata” (Cecelia McDowall) in the winter. Collectively, the chancel choir provides over 10,000 hours of volunteer time in rehearsal and services, and learns 75+ pieces of music annually. They are an amazing group of people!

Section Leaders & Interns– We are blessed to be able to continue having paid section leaders in our choir. Their leadership and musicianship encourage, inspire and complement our chancel choir. We are happy to continue our relationship with our section leaders, Ashley Wright (mezzo-soprano – Music Education at MSU), Katie Hill (soprano – Music Education at MSU) and Ben English (tenor – Assistant Director). *If you would like to continue offering this service to our congregation, consider making a donation to the **Section Leader Scholarship Fund!***

Bells of First – Director Karen Viele continues the outstanding tradition of performance and mission with Bells of First. They give multiple concerts (May and December) at local nursing homes; present liturgically appropriate music monthly for service; perform for the Music of First Pres spring concert, and provide special music on Christmas Eve. This all-volunteer group generously gives 450+ hours of volunteer time between rehearsals, services and performances. They play a variety of music – hymn arrangements, contemporary Christian songs, classical, and secular music for their community concerts.

Children & Youth – The children presented a musical (“It’s Cool in the Furnace”) during the Spring and in December, Megan and Kathy Banghart helped the children of our church put together and present the telling of the Christmas Story through the lens of favorite Christmas Carols as our Christmas Pageant on December 22. Seven elementary age children were involved in the pageant, along with some help from six of our enthusiastic pre-school children. We are looking forward to another Spring “musical” of sorts for our children to present.

Guest Instrumentalists – We have been able to have a variety of other instruments join us in worship – flute, violin, French horn, trumpet, trombone, saxophone, piano, standup bass, jazz piano, African drumming, bagpipes, percussion, hand bells – from both inside and outside our faith community. Vocal and instrumental soloists generously provided special music for worship during the summer months.

Concerts – Our space has been utilized for a variety of concert offerings this year – Lansing Children’s Choir, LanSING Out and the Lansing Symphony use our facility on a regular basis. We welcomed The Lange Ensemble for their concerts in both spring and winter. We were thrilled to host, for the second time, the Paul Keller Ensemble for their “Christmas for Jazz Lovers” concert in December (which we hope to do for the third time next year!)

Looking ahead into 2020 - I hope that we continue to encourage and enrich your worship and give you opportunities to share in fellowship through music. We will have our spring concert on Sunday, May 3 (mark your calendars!) And have already begun looking at what type of choral fun we can have next season!

On behalf of the music staff (Sergei, Karen, Katie, Ashley, & Ben), I thank the congregation for their continued support of the music program here at First Presbyterian.

Respectfully submitted,
Megan Higl
Director of Music

OUTREACH AND SERVICE PROGRAM AREA **MISSION INTERPRETATION COMMITTEE**

Members of the Committee were: Mike Bryan, Willye Bryan, Kathe Smith, Sam Smith, Carol Wallace, Karen Viele, and Andrew Edimo. Sallie Campbell, staff.

The Mission Committee has again been working very diligently in support of Mission giving for First Presbyterian Church of Lansing in 2019!

Projects supported with Mission Funds:

An AmeriCorps Volunteer, Alexandria Maldonado, a Michigan State University graduate, served First Presbyterian part-time, along with Northwest Initiative (NWI) part-time, starting in October 2017 through September 2018. Alexandria signed on again for another year with First Pres and NWI in October 2018 - September 2019. The Intern worked on hunger programs at First Presbyterian with the Food Pantry and other areas. Other areas that the Interns worked on:

- A garden project for individuals in need of fresh food.
- The Weekend Backpack Project – food was packed into backpacks and given to school children to take home for weekends.
- Upgrading the Food Pantry brochure.
- Food Pantry Sampling and coinciding Cooking Classes, which were held in the First Presbyterian Church kitchen.

In September 2019, a new AmeriCorps member was hired, Erin Paskus. Again, Erin served with First Presbyterian Church and Northwest Initiative in 2019 and will continue through September 2020. Erin coordinated volunteers for First Presbyterian’s Food Pantry and Northwest’s

Weekend Survival Kits, as well as organized cooking classes for Northwest and facilitated the creation of a brand new community garden for First Presbyterian. Erin will also create the curriculum for both organizations' summer camp programs. See more information on Erin in the December 2019 First Epistle.

The Global Institute of Lansing (GIL), a school for refugee youth ages 20-26 years who are working to complete their high school education, meets in the Reception Room in the basement. Five members of our congregation are volunteer tutors, and mission funds help to provide materials and scholarships for the program. GIL now has 36 students and plans to add an ESL program. GIL has also added night classes two nights a week. GIL has had over its history more than 190 students, with 86 graduates. Students are mainly from the Central African Republic, Republic of Burundi, Myanmar (Burma), Democratic Republic of the Congo, and the Middle East. Students are doing well. There had been some concerns about attendance, however, our Committee contributed bus tokens and that has worked to get attendance up again!

One Church One Family Program: The Committee provided leadership for First Presbyterian to participate in the One Church One Family Program offered by the City of Lansing. The program provides a home for a family in need who cannot easily qualify for purchasing a home. The original family, which consisted of a mother, Vanivia Jones, and her four sons, Justin 19, Cameron 9, twins Andrew and Antonio 8 years old, moved during 2019. Support from the congregation led by Mission member, Kathe Smith, ended at that time. The project lasted six years and was highly successful! Our mentors tutored Ms. Jones. She was able to find work and has been able to upgrade to a supervisor position at her job. Church member, Mrs. Liz Dyste-Bales, helped the family get the younger children into preschool/ Head Start. The family progressed well while being mentored by First Presbyterian. The family was able to move into another home successfully. The Committee is currently seeking information from the City of Lansing to be able to mentor another family.

Computer Lab: The Mission Committee continues to help sponsor the Computer Lab at the church. The lab has a full complement of computers that were donated by Michigan Works. The Committee helped support the lab, in addition to grant funds from the Presbytery of Lake Michigan. Computer classes are now being conducted in the lab that serves several public groups. The lab is available for use by GIL.

Beyond Boomers is another group established under the leadership of Mission. The group is led by Kathe Smith and provides a meal and fellowship the first Wednesday of each month for members who are members of the Baby Boomers generation and beyond! The luncheon saw significant growth in 2019. About 22 individuals are now attending the luncheons monthly.

Macheo-US - The Macheo Children's Center NGO, Madaraka, Thika, Kenya: Macheo provides a loving, safe and secure environment for children who have had to leave their homes due to neglect and different forms of child abuse. Macheo-US supports malnourishment issues in the center. Macheo-US worked to improve the health of over 100 children between the ages of 6 months and 3 years.

The Two-Cents-A-Meal collection taken the last Sunday in each month continues to grow, and helps to support the food pantry and other hunger programs. This is Mission programming for everyone and led by Carol Wallace.

ACTION of Greater Lansing: Mission collaborated with ACTION of Greater Lansing to co-sponsor and host the annual Martin Luther King, Jr. breakfast, which was held at First Presbyterian Church, February 18, 2019, 8 a.m.-11:00 a.m. First Pres was a member of ACTION of Greater Lansing in 2019 and will continue that membership in 2020. ACTION is “a justice interfaith coalition for the common good. ACTION develops leaders who are affected by or are passionate about social issues in our community, offering them the skills & support needed to organize for systemic change.” Coalitions include Access Task Force, Children’s Health Equity & Access, Civil Rights for Immigrants, Michigan Power to Thrive, and Criminal Justice Reform Task Force. For more information on ACTION: www.actionofgreaterlansing.org.

Fair Trade Products: Carol Wallace also continues to offer Fair Trade coffee, tea, chocolate, and olive oil sales for church members. This includes coffee served after worship during fellowship time. The Presbyterian Coffee Project helps small-scale farmers in Latin America, Africa, Asia and the U.S. as they build a better future for themselves and their families.

Electrically Lighted Exterior Sign: The Committee sponsored the future installation of an electrically lighted exterior sign. The sign will be located at the west side of the building, behind the Molly Grove Chapel. The sign will be erected over the early months of 2020. This sign fulfills the Mission Interpretation goals identified in the 2020 Vision of First Presbyterian Church:

We envision a facility that actively engages the Lansing region through its welcoming and inviting nature and its safe and well-maintained condition that is optimized and maximized to serve our Christian mission.

We will contribute to on-going projects carried out by NGOs and granting organizations that help meet our church mission.

We will advertise and promote experiential opportunities for “mission tourism” regionally, nationally, and globally.

FIRST PRESBYTERIAN AND UNION MISSIONARY BAPTIST CHURCH COMBINED WORSHIP SERVICE

SUNDAY, NOVEMBER 10, 2019:

The Mission Committee initiated the combined worship service that was held at First Presbyterian Church, with Union Missionary Baptist Church delivering the service on Sunday, November 10, 2019. The programming was a wonderful success story! A large debt of gratitude goes out to Pastor Stanley Jenkins and the entire congregation of First Presbyterian Church for your welcoming of Union Baptist in the 2019 programming around our “Conservations on Race” initiative!

All facets of the project this year were superb! The book, *Between the World and Me* by Ta-Nehisi Coates was read and discussed with enthusiasm, the documentary *Reconstruction:*

America After the Civil War by Henry Louis Gates was viewed and discussed energetically by both churches, and we had a scrumptious meal enjoyed together by all on 11/10/19 as well.

The crowning event of the sojourn over the year was a glorious two-church combined worship service on November 10 right here at First Pres! Rev. Dr. Melvin T. Jones, Union Pastor, gave the sermon for the day. If anyone missed any of the service, please check out excerpts from the church's Facebook page. A huge THANK YOU to everyone at First Presbyterian Church and Union Missionary Baptist Church!

First Presbyterian Church of Lansing Mission funds were donated to agencies in five categories:

Food and Shelter: Presby House; Loaves and Fishes; First Presbyterian Food Pantry; Greater Lansing Food Bank; City Rescue Mission; Haven House; Advent House; PCUSA disaster assistance program, PDA funds for Disaster Relief; EVE, Inc., shelter for victims of domestic violence; Shared Pregnancy, support for young mothers and children; Volunteers of America (Holy Cross).

Health: Lansing Area Aids Network; CROP; Ingham County Health Department.

Education: Global Institute of Lansing (GIL); First Pres Computer Lab; First Presbyterian Children's Choir; Opportunities Unlimited for the Blind (Gwen Botting, founder).

International: Macheo children's hunger program in Kenya; water project in Wum, Cameroon; Presbyterian Disaster Relief to areas affected by disasters and immigration issues; water filters to Nicaragua; Agape Community Transformation (ACT) in Uganda, Central Africa. ACT (Agape Community Transformation) - educating 135 orphans, assisting and improving nutrition through agricultural development, providing employment to villagers, managing Muko High School. Our members and our Mission Committee provided four Empowerment Scholarships for destitute high school students who would otherwise have had to drop out, supported first concerts presented by the ACT string orchestra and helped replace stolen solar batteries.

Local Mission and Community Development: ACTION of Greater Lansing; Building Community and Family Initiatives (BCFI), enrichment programs for community youth; Northwest Initiative (NWI); Boomers & Beyond; UKirk @MSU, Presbyterian youth support for college students.

Respectfully submitted:

Willye Bryan
Karen Viele
Co-Chairpersons

BOARD OF DEACONS

The office of Deacon is one of sympathy, witness and service after the example of Jesus Christ. It is the duty of Deacons, first of all, to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress.

Outreach

The Deacons served six Advent House meals, serving approximately 100-125 people at each meal. Bingo continues at the Washington Street Apartments, continuing Rod Conrad's legacy to the residents there. Deacons worked with other members of the congregation to support outreach across our neighborhood. They were able to expand the Christmas Angel Tree program to include three families from the community and provide them with gifts for a merry holiday. The Deacons have a significant presence, representing the church in the community by participating in such events as the annual PRIDE event, the City of Lansing's concert series; hosting activities and a picnic in collaboration with NorthWest Initiative and the Westside Neighborhood Association. They support fellowship activities of the church by hosting the annual "welcome back" tailgate each September and have started a new tradition of preparing and serving brunch on Palm Sunday.

Food Pantry

The First Pres Food Pantry continues to be one of the Deacons' top priorities for mission. Our Pantry continues to serve nearly 2,000 food orders to over 4,500 individuals in the church neighborhood. Ron O'Connor and Dave Lanckton continue to provide such wonderful leadership, that our pantry is exceptionally well-run, and serves as a model for other pantries in the area.

Holiday Food Baskets

In addition to the regular Food Pantry effort, the Deacons provide 100 food baskets to needy families for each of the holidays of Thanksgiving and Christmas. These baskets ensure that Food Pantry families of our community can celebrate the holiday with a nice family meal. The preparation and distribution of these food baskets are among the best times to see our church family in action, working together to fulfill the work of Christ.

Member Care

For the calendar year of 2019, the Member Care Committee continued to visit members of the First Presbyterian family who are currently home bound. Deacons delivered flowers to them at Easter and at Christmas, and offered communion in their homes as needed during the year. Communion was served by Elders of the church, in conjunction with the Deacons.

Tailgate Sunday

The Deacons continue to organize and host "Tailgate Sunday" to welcome everyone back from summer. Approximately 10 tables were set up for various groups and committees to provide

information about their work and opportunities to join. Hamburgers, hotdogs and vegetarian options were prepared and shared as well as other snacks and side dishes.

The Deacons provide volunteer and financial support for various other needs in the church and community during the course of the year.

Respectfully Submitted,
Christopher Venetis, Moderator

FOOD PANTRY BOARD

The food pantry now has a separate board and treasurer because of the amount of funds it is handling and the complications of operating a very active pantry. A large number of volunteers are needed to schedule appointments and work in the pantry. At times there is daily contact with the Greater Lansing Food Bank on food supplies, budget matters and compliance with laws, policies and procedures. The board still reports through the Board of Deacons to the Session.

In 2019, the Greater Lansing Food Bank provided a budget of \$42,000 worth of food for the pantry that is delivered every two weeks. This is not a cash grant but an amount of food made available to the church based on our client load and history of service. In 2019, we served an average of 425 individuals per month from an average of 158 households, which are slightly lower than in 2018. There was enough food provided in 2019 to feed 5157 individuals.

Additional food and personal care items are donated by the congregation, outside groups and churches to support our work. Cash donations and a grant from the Lopp Fund (a restricted fund managed in our Endowment Fund strictly for food purchase for the pantry) totaled \$10,175. The City of Lansing once again provided \$5,000 for purchases of fresh vegetables, eggs, margarine, and bread that are not easily purchased in the inner city, which is considered a "food desert". All these funds are used to purchase these items weekly when they are not available from the Greater Lansing Food Bank, which is most of the time.

Special thanks go to Jim Botting, for his company's donation of dental and other personal hygiene products. Also, we extend a big thank you to Ruth and Harry Brunet for their establishment of the Lopp fund and continuing support. And we also thank Marilyn Mather for her purchase and donation of two grocery carts of food and personal care items every two weeks! Marilyn has been providing this huge amount of food and personal items for years and needs to be recognized in this report.

Lastly, we thank all of you, our volunteers and church staff, who help our pantry's food mission in Lansing. Praise God!

The Food Pantry Board

CONGREGATIONAL LIFE AND NUTURE PROGRAM AREA
YOUTH EDUCATION COMMITTEE

The Youth Education Committee is responsible for providing opportunities for the children and youth at First Presbyterian Church to know and experience God's love, grow in their knowledge of the Bible, and develop a faith in Jesus Christ and his saving grace. The committee consists of Kathy Banghart, staff advisor, Darla Jackson, chairperson, Brian Jackson and Brian Koon, elders, Bethanne Jenks, and George Bennett acting as a liaison from Worship Committee.

All children through 12th grade had Sunday school available from 11a.m. - 12:00 p.m. This year we continued the curriculum from PCUSA, "Growing in Grace and Gratitude" for the younger children, which, expounding on scripture, encourages children to live their lives as an expression of God's grace. The older youth held discussion based on the Sunday morning worship liturgy for the spring, then in fall, the "Simple Sundays" curriculum was used for middle and older youth, with topics such as "What Do I Believe?", and "What Does Jesus Want Me to Do?" Additionally, the younger children and the middle high youth enjoy a regular music class with Megan Hagle after Sunday school.

In January, Darla Jackson attended the Association of Presbyterian Church Educators Annual Event with Kathy Banghart and Sallie Campbell in Galveston, Texas. By equipping another individual with knowledge in Christian education and the overall direction of the denomination, we are hoping for a smoother transition as staff near retirement.

In spring, one third grader received a Bible from their church family and we recognized two high school graduates and one higher learning graduate. The youth led a service in May, singing, reading, and performing other leadership and worship roles.

For Advent, the younger youth performed "O Holy Night," a Christmas play.

In 2020, we plan to adapt programming to meet the needs of the young members of our church family, while leaving the possibility open to expand our offerings as needed.

As the population of the church and the needs of its members – especially the younger members – change, YEC will continue to evaluate how to incorporate a broader cross-section of the church in its activities, in hope that all members can be welcomed to develop their faith in an open and accepting environment.

Overall we had a good year, and YEC is looking to improve educational opportunities for 2020 so our children - the future of the church - will have the chance to become closer to God and the ministry of First Presbyterian Church.

Faithfully submitted,
Darla Jackson
Chair, Youth Education Committee

ADULT EDUCATION COMMITTEE

The Adult Education Committee is an umbrella committee that includes Library Committee, Bible Studies, Parents Parallel, and the Adult Ed committee, which plans Adult Forum programs.

Library Report The library committee continues to meet about every other month to review books donated to the Little Free Library box on Pine Street, as well as add new inventory to our own church library. Purchases for our church library are mostly books studied by our Book Club or that support the all- church-read topics. The fund balance remains slightly over \$2,000. Committee members are: Doris Drake, Jan O'Connor, Karen Rude and Linda Diepenhorst (chair).

Wednesday Morning Lectionary Bible Study This is a spirited group that meets Wednesdays at 10:30 in the Library, led by **Pastor Stan**. There is lively discussion of Bible passages both in original context and how they relate to us now. All are welcome to join in anytime.

Women's Bible Study is new this year. For the first summer session, an interested group of women met every other Friday at 6:30 pm, beginning June 6 and ending August 8. The topic was "Love Carved in Stone: A Fresh Look at the Ten Commandments," using the excellent Presbyterian Women Horizons Bible Study material. The group expressed interest in continuing, so on Friday, September 20 the fall session began with the study titled "Cloud of Witnesses: the Community of Christ in (the book of) Hebrews" (also PW Horizons material). Meetings are continuing every other Friday at noon, with the last two sessions (following the holiday break) January 10 and 24, 2020.

We are looking forward in 2020 to a Lenten Study written by Pastor Barb Edema. It will meet starting the Friday after Ash Wednesday, Feb 28, and continue WEEKLY at NOON through March. The last session will be Friday, April 3 (the Friday before Palm Sunday) (6 session total). This is a NEW study; all women are encouraged to attend.

Parents' Parallel is for any parents who would like to meet with other parents in open discussion about what the children are learning in church school, or any topics concerning parenting. All are welcome to drop by Sunday mornings after worship in the parlor.

Adult Ed Committee works to provide an enriching program of learning opportunities in Adult Forum following Sunday worship. Listed below are **Adult Forum** programs offered in 2019.

Words Matter continued from 2018

Words Matter – Pastor Stan

Listening – Rev. O'Neill

The Matter of Words – Dr. Marx

Stewardship of the Earth

Stewardship of Earth – a scriptural basis – Pastor Stan

Earth Care congregation and community garden – Green Team

Invasive species – Sarah Dietrich

Conversation on Race

400 years of American history – Willye Bryan

Reconstruction: America after the Civil War film discussion – Pastor Stan & Willye Bryan

Between the World and Me – book discussion with UMB Church – Pastors Jones and Jenkins

PC(USA) topics

Stephen Keizer – Presbyterian Foundation

Scott and Elmarie Parker – PC(USA) mission in Lebanon

Advocating for Immigrants and Refugees – Susan Krehbiel

Around Lansing

Bill Castanier - Paving the Way (for I-496)

Rise House – Jacque Liebner

Congregation and Church

Emergency procedures – Mike Bryan

Link 10th anniversary celebration and potluck

Stories from members' careers and lives

Immigration Update – Pam Davies

Safe at the Plate – Elliot Ryser

History of the Gay Movement – Jenn Tafel

A Service Family – Erin Schor

What We Believe

What and why of the Barman Declaration – Charlie Herrick

Search for Perfectibility as Individuals – Charlie Herrick

Search for Perfectibility in Ideal societies – Charlie Herrick

Seasons of the Church

Lenten hymns and the Glory to God hymnal - Megan Hagle

Advent, anxiety, John Calvin and Plum pudding – Barb Edema

Thanks go to our faithful Adult Education Committee members: **Sharon Carr, Shirley & Charlie Herrick, Carol Wallace, Linda Diepenhorst, George Bennett, and to staff advisor Kathy Banghart.**

Respectfully submitted,

Shirley Herrick

Chair of Adult Education Committee

COMMUNICATIONS COMMITTEE

www.lansingfirstpres.com

<https://www.facebook.com/LansingFirstPresbyterian/>

Committee Members: Brian P. Jackson (Chair), Rachel Showalter, Bill Collins (Staff participants: Sallie Campbell, Megan Higle).

The Communications Committee is charged by Vision 2020 with implementing “new means of making ourselves and our welcome better known through enhanced use of social media and print media.” Toward that end, the committee members have focused our attention on the First Presbyterian Church website, the church’s Facebook page, outdoor sign, and sent media announcements for special community events held at the church.

The biggest progress made in 2019 was the church ability to accept online donations safely and securely through the Presbytery Foundation at the following link <http://tiny.cc/lansingfirstpres> or through our web page.

Facebook - <https://www.facebook.com/LansingFirstPresbyterian/>

Facebook is a cost-effective tool for spreading news about the church and its congregation. Our church still maintains the sixth most used Facebook page of all the religious institutions in metro Lansing for four years with 424 followers.

To make this investment in time, creativity, and resources be more effective, we need church members to “share” posts and videos in 2020. For example, over 2,000 contacts were made about our church via Facebook in the month of December. Also, we are looking at live-streaming worship service via Facebook.

We encourage church members to photograph and or video record and post the church in action. Our goal has been to post something on our page every single week of the year. Because of these efforts, thousands of social media followers have learned about our church in 2018. Facebook distributes church posts to people who “like” the page, as well as to their family and friends.

Facebook History

Year	Number of followers who “liked” the Church Web Page
2014	38
2015	281
2016	380
2017	401
2018	418
2019	424

Website Activities:

The First Presbyterian Church website (<http://www.lansingfirstpres.com>) is designed as a tool for outreach to the broader Lansing community. The site includes our church mission statement, our Vision 2020 goals, the First Epistle, ministries information, a calendar of events, information about the history of our ministry, and church reports.

The Communications Committee's major project of 2018 was to keep information up to date. Rachel Showalter has volunteered her time to put events on the website's calendar so that members and public can be more aware of upcoming events.

Goals in 2020 for the web page include creating a web page for the Deacons with information about food pantry and other outreach activities, especially the ability to accept donations. If someone steps up, we will resume video files of Sunday services online.

There is untapped potential in the website that could benefit the church if additional volunteer support was available from any individual(s) willing to learn or having knowledge of WordPress. Anyone interested should contact Brian Jackson at brianpdjackson@gmail.com

Communication Cards (Orange sheets)

In working with Membership Committee and Sallie Campbell, the Communications Committee is providing regular updates on upcoming opportunities to assist in the mission of the church. If a committee wants to put out a call for volunteers, please let Brian or Sallie know.

Church Outdoor Signage at Ottawa and Pine

In addition, Brian has been working with staff to provide regular updates to the church sign. Among event-specific, inspiring, and humorous, the church sign is updated based on content provided by the Communications Committee and creative messages that Brian finds on Google and Facebook.

Special Community Event promotion

When the church partners to bring in special guests to speak at the church, Brian works with Sallie to send out event information to both informal and formal media in the greater Lansing community. As the community garden moves forward, there is an opportunity to use local media to share this wonderful community activity.

If you are interested in promoting the great works of First Presbyterian Church of Lansing, please contact Brian or Sallie. There is so much more that could be done.

Respectfully Submitted by
Brian P. Jackson

MEMBERSHIP COMMITTEE

After a year, we feel the communication cards are a success. We now have the system on excel files and are able to track attendance much better. The Communication Committee works with Sallie Campbell to decide information on card and then we use sign-ins to track if we need to call on members.

We hosted Parents Night Out. This allowed parents to enjoy some time to themselves while many volunteers played with their children. This was a well-received program for parents, kids, and volunteers. However, we are looking for ways to serve our families with young children in ways they can build relationships.

The 50 year members recognized this year were Rose Langhart and Pat Feeley.

Hosting all church meals seems to be our specialty, so we provided meals for un-decorating and decorating, as well as potlucks. Also, we now have a rotation for putting cookies out on a Sunday morning. Thanks to Jackie Blankenship, Alyse Collins, Mary Lou Gebhardt, and Jean Jones for volunteering. A special thanks to Jean Jones for doing this by herself for so many years.

We encourage people to pick some Sundays to greet at entrances. People can sign up via Signup Genius or at church on Sunday morning. We now have an all church Signup Genius Lansing First Pres account. This is brand new at the time of this report, but it will be used by multiple groups in the church.

Our new undertaking is starting a Mentor program for new people to the church. We have found new people are over-whelmed with the church, so we will start a program to pair people up and make things more personal.

As always, there seems to be so much we did not do and so much more we should have done. However, to accomplish that, we need you. We need your prayers, your thoughts and your ideas. I believe we are all part of Membership as we all need to promote new ways, greet people every Sunday, care for those members we do not see in church, and celebrate each member for their many gifts. With God's help and you, 2020 at First Presbyterian Lansing will be great.

Blessings,

Pam Blair
Chair of Membership Committee

FPC MEN'S GROUP

The First Presbyterian Church Men's Group (FPC Men) was formed in 2014 in response to many years of unfulfilled potential in our congregation.

FPC Men is based on four components: Worship, Serve, Grow and Fellowship.

We had several fellowship activities during the year including a golf outing and a day trip outing.

We had a "clean-up" day at the church to prepare the sanctuary for worship on Easter Sunday.

We participated in MDOT's "Adopt a Highway" Program again this year with picking up trash at our assigned location on M 43/W. Saginaw Highway.

For the first time, FPC Men participated in the annual "Adopt a River" clean-up activity in Lansing.

We provided transportation to a couple of people who do not have their own vehicle.

If a church member or frequent attender at our worship service needs assistance that FPC Men may be able to provide, the request for assistance can be made by contacting one of the Planning Team members or the church office.

FPC Men Planning Team members are Gary Bailey, Jim Donaldson, Jim Hengstebeck, Brian Koon and Ron O'Connor.

Men in ALL age groups are invited to participate in FPC Men as their time and schedules permit.

Respectfully submitted,
Brian Koon
FPC Men's Group Planning Team

LINK GROUPS

Linking Neighbors in Koinonia

LINK Leaders: Carol Johnson & Carole Orth (North Lansing/ Dewitt), Howard Powers & Harv & Judy Whitman (Grand Ledge & W. Delta), Judy Davis & Dart Hartgerink (South Delta), Karen Wampler and Kathe Smith (East Lansing/ Meridian Twp./ Williamston), Chuck & Mary Lou Gebhardt (South Lansing), Shirley Herrick (Holt/ Mason/ Delhi Twp./ Eaton Co.)

LINK is an organized expression of our love and concern for one another as brothers and sisters in Christ. Our purpose is to assure that all who consider First Presbyterian Church their spiritual home are part of an established small group of caring friends.

History: A Steering Committee was formed and began meeting in October, 2009. Along with its workgroups, it met monthly through June of 2010 and resuming in September, 2010, when it began meeting on an as-needed basis. Several organizational documents were produced and 35 group leaders were recruited, oriented, and commissioned by May, 2010. All congregation members and friends were assigned to one of 12 groups each with at least 2 assigned leaders.

LINK groups were downsized from seven groups to a total of six groups. Due to downsizing and relocation of church members, North Delta and Dewitt Link groups combined in 2019. Leader support meetings were held sparingly in 2019, as the Link Leader Coordinator was not available for much of the second half of 2019.

LINK continues to be an accepted program in the life of the church. Most groups meet at least intermittently while several have developed more routine and active formats. While participation ebbs and flows with certain groups, LINK continues to be a worthwhile and valuable connection among church members.

The creative LINK Leaders coordinated a variety of activities in 2019, attempting to meet the varied makeup of the groups. Activities included a variety of fun and enjoyable event: attending concerts, picnics and Christmas parties. Some groups joined forces for end of the year Christmas gatherings, as well as other activities. In addition, our LINK groups continue to be a conduit to help members in need, providing rides, meals, etc. Evaluations and checkpoints with leaders indicate a continued high degree of satisfaction with orientation and support.

The primary goal continues to be the development of an active, stable group available to every congregation member. Objectives include: Ongoing leader support; Ongoing communication involving the church office, the web site/ bulletin/ First Epistle, the Session and Deacons; The maintenance of committed, well oriented group leaders; and an enhanced capacity of each LINK group for member care.

Respectfully Submitted,
Howard Powers

WORSHIP COMMITTEE

The Worship, Music and the Arts Committee had the following members; Gwen Botting (co-chair), Greg Botting (Secretary), Pastor Stan Jenkins, Megan Higle (Music Director), Elder Bill Collins, Judy Whitman, and George Bennett (co-chair). Josephine Powers serves in a guest capacity.

Stan continues to further his ministry of welcome and inclusion with use of intinction and ashes for the Lenten Season, participation in the Lansing Clergy Forum, furthering the cooperative relationship with Union Missionary Baptist Church and inviting guest preachers. He continues to explore the various facets of stewardship in various settings, from individual use of one's time, talent and finances to more global issues like the response to environmental challenges that bring about the need to minister to those who are displaced due to food shortage, war, political upheaval, refugee status and other social discord.

Megan continues her music ministry. She also led fund-raising efforts to make the ordering of our new GLORY TO GOD Hymnals possible with no funds drawn from the budget. The efforts of Gwen, Bill, George and Shaun McClurken made the switch possible, with the two old blue hymnals being given away for the taking.

Gwen continues to chair the Meetings, provides the Agenda, creates new dramatic readings, and original compositions for French horn. She coordinates the recruitment of liturgists.

Bill continues work on the sound system and is doing research on how best to proceed with fixing the carillon. More news will be coming about the carillon, but for the moment it appears that sufficient funds exist through a generous anonymous gift.

Judy Whitman has been instrumental in arranging for flowers to grace our worship spaces and has taken care of ordering poinsettias for the Advent Season.

Communion continues to be served monthly, and on special worship dates as determined by ~~Stan~~ Session. More emphasis will be placed on intinction, with the gluten-free option readily available by separate station. The Committee wishes to thank Gwen and Karen Viele for helping to implement the recruitment of Elders both active and those who have served in other fellowships. The Committee wishes to thank Deb Donaldson for helping to implement the increased role that Deacons have in serving homebound communion. The committee wishes to thank Franco and Salima Nashef for their gracious efforts in preparing the elements for the worship service.

Josephine Powers continues to coordinate the efforts for the Hanging of the Greens. The Committee thanks her for her continued years of effort.

Respectfully submitted,
George H. Bennett
Co-chair of Worship Committee

NOMINATING COMMITTEE

Those appointed to the 2019 Nominating Committee were: Bill Collins (co-chair), Linda Diepenhorst (co-chair), Stan Jenkins (staff), and Nan Carter

Elders (3 year term)

Elders renewing for a second 3-year term:

Steve Fitton

Jim Le Tourneau

Ed Purchis

Elder candidates for new 3-year terms:

George Bennett

Elliot Ryser

Don Heck

Deacons (3 year term)

Deacons renewing for a second 3-year term:

Chris Venetis

Mike Bryan

Deb Donaldson

Deacon candidates for new 3-year terms:

Kurt Civilette

Rich Blankenship

David Jackson – 1 year term

Audit Committee (1 year term)

Members renewing 1-year terms:

Bill Collins (chair)

David Viele

Nancy Duncan

Nominating Committee (1 year term)

Members renewing 1-year terms:

Bill Collins (chair)
(Congregation-at-large)

Linda Snyder (Deacon Rep.)

Linda Diepenhorst

And Nominating Committee candidate for a new 1-year term:

Jackie Blankenship

I do want to thank the members of the Nominating Committee for their effort in filling these slates.

And I also have to say it's gratifying for us on the Nominating Committee to see people so willing to serve. I think it's remarkable that so many of our leaders who have completed one term have opted in for second terms.

I thank you all on behalf of our church family, as well as our committee.

Respectfully submitted,
Bill Collins
Chair of Nominating Commit

AVERAGE ATTENDANCE SUMMARY

January	98	May	110	September	104
February	103	June	95	October	112
March	97	July	84	November	153
April	144	August	84	December	139

RESOURCE AND DEVELOPMENT PROGRAM AREA

BUILDING AND GROUNDS COMMITTEE

The rain came down, the streams rose, and the winds blew and beat against that house; yet it did not fall, because it had its foundation on the rock. Matthew 7:25

First Presbyterian Church of Lansing is a house of worship that is truly built on the rock foundation that is Jesus Christ. We, of course, are the stewards of Jesus's church on earth and most directly, the Building and Grounds committee works to maintain our physical building here in Lansing. For 2019 the committee included the following members: Steve Campbell, Laird Eddie, Don Heck, Kim Moore, Ron O'Connor, Dick Poland and Karen Rude. This committee relies heavily upon our staff liaisons, Tracy Weldon and Adam Weldon. Spiritual reflection, guidance and discernment was provided to our committee by The Reverend Stanley Jenkins.

The congregation continues to be generous in their giving, allowing many capital improvements to be made in and around the building. A detailed listing of these expenditures can be obtained through the Church Administrator. As with any building there is always much to be done, but taking a moment to celebrate the accomplishments is warranted. A few of the major items accomplished this year include:

- Exterior painting of the church and garage
- Repair and maintenance of various plumbing issues
- Replacement of many fluorescent light ballasts with LED lamps (Energy Savings)
- The Belen/Swanson land partnership and community gardens
- A new (energy efficient) dishwashing machine
- New circulating pump for the heating system
- Stairs marked with safety tape
- Interior walls re-plastered and painted after ice dam damage
- Preventative maintenance of air handlers (HVAC system)
- Removal and relocation of honey bees from Memorial Garden roof
- Installation of bike rack

Replacement of Chapel/ Courtyard windows
Replacement of broken atrium windows

We continue to host many diverse organizations from in and around the Greater Lansing area. A significant portion of our congregation is involved with these organizations. This is a further manifestation of the benefits of our physical presence in the area -- a direct testament to the value of this building.

As always, we are the beneficiaries of the willingness and ability of those who volunteer. Please know that the Building and Grounds Committee thanks you for your support and gifts of time, talents and treasures. Without you, none of this would be possible.

Overall the condition of our facility remains outstanding, but the challenges to a property of this scale are never-ending. Please continue to support the works of First Presbyterian Church by literally supporting the building through your use, fellowship, and generous monetary contributions. The building will remain strong for many reasons, not the least of which is the foundation upon which it is built!

Respectfully Submitted by:
Donald B. Heck, PE
Chair, Building and Grounds Committee

EMERGENCY PREPAREDNESS PLAN SUBCOMMITTEE

The subcommittee has responsibility for maintaining an Emergency Preparedness Plan that provides basic measures designed to prevent or assist in any future emergency situations. Emergency situations addressed in the plan include medical emergencies; fire safety and evacuation; severe weather/tornadoes; power and water outages; and, snow policy.

“Details of the work of the subcommittee and the types and locations of emergency resources” was the topic of PowerPoint presentation made during Adult Forum on March 24. The presentation included photos taken throughout the church building identifying where emergency resources are located, including Automated External Defibrillator (AED) units. One AED unit is located in Litten Hall and a second unit is located near the chapel entrance. The presentation also identified locations of Emergency Kits and fire extinguishers.

In 2018, the subcommittee identified several church members to serve in the role of an active threat focus group. The focus group recommended better means of rapid communication church-wide for better response during an emergency. This resulted in the purchase of ten walkie-talkie units in late 2018 and the concurrent development of a communication plan for use of those units on days of worship and during the week. In 2019 the focus group met several times to discuss logistics of the deployment of the walkie-talkies and rollout of the plan to implement their use. The units are housed in the church office on base units which maintain the

charge in the batteries. The use of walkie-talkies has increased the efficiency of routine communication between staff and volunteers during the week. During days of worship, ushers and our church host carry these units in case an emergency should arise. An in-depth evaluation of the communication strategy relating to use of walkie-talkies will be performed in 2020 to assure its continued effectiveness.

Respectfully Submitted,
Mike Bryan

PERSONNEL COMMITTEE

The Personnel Committee is responsible for church staffing, personnel policies, and other administrative issues. By its nature, much of this work is confidential and out of the view of the church body. The committee is very interested to know of the concerns and affirmations of the church body as it relates to the functioning of the church. We continue to interact with members of the congregation and have received input on a number of issues. We find this very helpful as we interact with staff in their efforts to be effective in their roles.

Key committee activities this past year include:

- Focusing on better understanding staff roles, needs, and future plans. We met with full-time staff individually to have a conversation about their current activities, their thinking about future activities and objectives, as well as their more general thoughts about how to enhance First Presbyterian's mission to the congregation and community.
- This led the committee to work toward bringing position descriptions up-to-date and making them more consistent in terms of structure. While considerable progress has been made, we are still in the middle of this work.
- A major focus of our efforts during the summer was on the custodian position. The position was vacated early in the summer. In the short-term, we retained an individual who has substituted in the past on a part-time basis. This was effective in addressing the immediate need. Recruitment for the permanent position included an announcement to church members and two internet-based job boards. There was a robust response to the job posting. The committee reviewed the resumes that were submitted, a total of 30 or so. Only a few looked promising and those candidates were contacted for an interview. After the interviews, the committee agreed that Adam Weldon was the preferred candidate. We offered and he accepted.

The 2019 committee was comprised of: Steve Fitton (chair), Jackie Blankenship, Brian Jackson and Pastor Jenkins.

Submitted by,
Steve Fitton (Chair) for the Personnel Committee

ENDOWMENT COMMITTEE

The Endowment Committee met three times through the year to review performance reports prepared by fund manager, The Windsor Group Ltd. of Indianapolis. The committee is composed of members Sharon Carr, Shelia Conrad, Dan DeYonke, Jean Dietrich, Jim Donaldson, Nancy Duncan, Mark Fellows, Ed Purchis and Kim Ringlever.

The combined value of the general and designated endowment funds totaled \$2,028,000 as of December 16. (The year-end report is unavailable at time of writing.) The fund increased by \$250,000 this year net of all its contributions to the church. The endowment portfolio maintained its target allocation between asset classes of 65 percent equities (stocks), and 35 percent debt securities (bonds), cash and equivalents.

The Birthday and Anniversary Club (Celebration Club) collects contributions throughout the year to support the Endowment Fund and has so far this year received \$994.

Annual disbursements are based on the church's policy of taking 5 percent of the value of each fund, calculated based on the average of the prior 12 quarterly valuations. This method tempers the effects on church funding from any sharp downturn in fund valuations in any quarter or year.

Recommended grants to the church for 2019 were \$91,289. The church's general operating budget received unrestricted funds of \$73,660 which is 14% of the revenue used to pay for staff salaries, utilities, maintenance and other routine expenses. The designated restricted funds available in 2018 were \$20,209 which supports scholarships to Alma College, the food pantry, chapel music expenses, building repairs and other purposes.

Here is a breakdown of the unrestricted and restricted funds made available in 2019:

Unrestricted funds for the General Fund:	\$73,660
Harvey Whitman Fund (supports youth ministry)	\$428
Jean Byrd Fund (pays extraordinary church repairs)	\$2,100
Chapel Music Fund (maintain chapel instruments)	\$1,365
Barth Youth Fund (scholarships to Alma)	\$3,339
Lopp Emergency Food Fund (supports the pantry)	\$1,003
Woodhouse Fund (pays for medical expenses)	\$1,382
Audrey McGee Fund (supports Christian Education)	\$2,986
Culpepper Fund (supports building and grounds)	\$7,606

The committee created a form to document all donations made to the church by benefactors or their relatives that will provide historical information on the intentions of the donor. Please see Tracy Weldon or Jim Donaldson for a copy.

Contributions to the Endowment Fund are welcomed at any time! For more information see Stan Jenkins or any of the fund committee members. Thank you for your support.

Submitted by: Jim Donaldson, Chair of the Endowment Committee

FINANCE COMMITTEE

Members of the Finance Committee: Beverley Bockes, Jim Donaldson (Endowment), Mark Fellows, Stan Jenkins (Pastor), Carol Johnson (Treasurer), Jim LeTourneau (Chairman) and Ed Purchis.

The purpose and responsibilities of the church Finance Committee include reviewing the monthly financial reports of the church, as well as recommending financial policies, procedures, and practices to the Church Session for review and its approval. The Finance Committee conducts the annual Stewardship Program and develops the annual Budget for recommendation to the Church Session.

The Committee review of monthly financial statements is in order to assure proper accounting as well as an opportunity to bring necessary questions or concerns to the attention of the appropriate committee or to Session in general.

Respectfully submitted,
Jim LeTourneau
Chair of Finance Committee

FINANCIAL REVIEW COMMITTEE SUMMARY

In accordance with the provisions of the **Book of Order (2017/2019) G-3.0113**, the Session appointed a Financial Review Committee to examine the financial records of First Presbyterian Church of Lansing. Those appointed to the 2019 Committee were:

Bill Collins (chair), Nancy Duncan, David Viele

The Financial Review Committee (or "Audit Committee") reviewed receipts, disbursements, and available balances with church financial records and bank or credit card statements over several sample periods in 2018. Available balances were found correct with no discrepancies.

The Committee also reviewed Church payroll, insurance coverage, the Endowment Fund, and various financial procedures. As in the past, in this review the Committee identified **Recommendations** to improve accuracy and efficiency in financial procedures. While there are several new and ongoing recommendations, it is important to note that there were no critical **Findings** (considered violations of sound accounting or management principles).

HIGHLIGHTS OF THE YEAR 2018 FINANCIAL REVIEW

Generally, our Church staff and volunteers use good accounting procedures with adequate checks and validation. First Pres does a good job handling its resources, especially considering the small staff for the size of the organization and the reliance on volunteer help.

Progress on Previous Review Recommendations:

- The past Committee recommendations for written procedures have been successfully developed and these are accessible as needed.
- The Endowment Committee has made good progress on previous recommendations to communicate Endowment status to the Church in an easy to understand way, and to clarify policy regarding unrestricted or non-designated funds.
- The Church has made minor updates to insurance policies based on Committee recommendations.
- The Finance Committee adopted the Audit Committee recommendations to re-evaluate budget changes for the general offerings, and to establish a contingency "rainy day" fund.

New Recommendations and Observations:

- The Committee observed that on their own initiative, the Deacons restructured their accounting to more appropriately separate the various Deacons funds in 2018.
- The Committee made specific recommendations to improve certain payroll policies and procedures.
- The Committee recommends establishing formal documentation for weekly counting of Sunday collections.

Respectfully submitted,
Bill Collins
Chair of Financial Review Committee

FINAL

2019

**First Presbyterian Church
Consolidated Balance Sheet
012/31/2019**

	<u>2019</u>
ASSETS	
CURRENT ASSETS	
Cash - Operating	186,273.51
Building Loan Reserve	-
TOTAL CURRENT ASSETS	<u>186,273.51</u>
TOTAL ASSETS	<u><u>186,273.51</u></u>
LIABILITIES AND FUND BALANCES	
CURRENT LIABILITIES	
Accrued Payroll Taxes/Liabilities	862.26
Clearing Fund	11,271.00
A/P	-
Deferred Rev (pre pd pledges)	53,760.00
Accrued Retirement	(100.00)
Amount Due to/from Endowment Fund	-
TOTAL CURRENT LIABILITIES	<u>65,793.26</u>
TOTAL LIABILITIES	<u>65,793.26</u>
FUND BALANCES	
2019 General Fund YTD	+ 20,045.34
Designated Funds YTD	<u>100,434.91</u>
TOTAL FUNDS BALANCE	<u>120,480.25</u>
TOTAL LIABILITIES & FUNDS BALANCE	<u><u>186,273.51</u></u>

-

General Fund
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2019 and 2018

Account
Number

	CURRENT YEAR					PRIOR YEAR		
	MONTH	YTD	Annual Budget	% of Annual Budget	(Over) Under	MONTH	YTD	
RECEIPTS								
1105	Pledges	35,948.08	339,859.37	340,658.00	100%	798.63	30,307.08	341,920.77
1110	Prior Year Pledges	-	1,615.00	1,615.00	100%	-	-	540.00
1115	Building Use	410.00	7,880.71	8,000.00	99%	119.29	1,655.00	8,583.26
1120	General Offerings	2,490.00	21,608.80	10,000.00	216%	(11,608.80)	2,865.00	11,908.00
1125	Loose Offerings	270.90	1,822.23	5,000.00	36%	3,177.77	1,142.36	5,524.29
1135	Per Capita/Initial	70.00	3,736.20	5,000.00	75%	1,263.80	-	4,727.53
1140	Interest income	-	311.64	400.00	78%	88.36	27.77	361.89
1150	Transfers from Endowment Fund	-	73,660.00	73,660.00	100%	-	-	71,460.00
1160	Easter Offering	-	1,487.50	1,500.00	99%	12.50	-	1,359.50
1170	NorthWest Initiative mo. Income	1,250.00	15,000.00	15,000.00	100%	-	1,250.00	13,750.00
1171	BPS Services	-	9,000.00	9,000.00	100%	-	-	5,250.00
1175	Audrey McGee CE Endowment Income	-	2,986.00	2,986.00	100%	-	-	2,830.00
1180	Culpepper B&G Endowment Income	-	7,606.00	7,606.00	100%	-	-	7,480.00
1185	Woodhouse Endowment income	-	1,382.00	1,382.00	100%	-	-	1,310.00
1190	Insurance Donation	-	1,300.00	1,300.00	100%	-	-	1,000.00
1195	Ins. Pmt for transformer repair	-	-	-	-	-	-	-
1196	Special donation	-	4,800.00	4,800.00	100%	-	-	-
1197	Deficit donations	25.00	9,375.00	9,050.00	104%	(325.00)	-	-
1210	Carry Forward	(1,750.00)	(1,750.00)	(1,750.00)	100%	-	-	1,000.00
	TOTAL RECEIPTS	38,713.98	501,680.45	496,957.00	101%	(6,473.45)	37,247.21	478,005.24
PERSONNEL (05)								
120505	Head Pastor - Salary	3,455.08	44,916.04	44,916.14	100%	0.10	3,398.00	44,174.00
120506	Head Pastor - Housing	2,307.70	30,000.10	30,000.00	100%	(0.10)	2,307.70	30,000.10
120507	Head Pastor - Continuing Education	-	2,482.30	1,500.00	0%	(982.30)	1,500.00	1,500.00
120508	Head Pastor - Church Expense	-	160.64	1,000.00	16%	839.36	15.50	305.63
120519	Office Health Ins.	223.50	2,682.00	2,692.00	100%	10.00	(3,145.10)	2,305.77
120520	Office Salary	3,395.80	41,938.22	44,145.38	95%	2,207.16	3,362.18	43,708.34
120522	DCLCO Salary	3,533.90	45,940.70	45,940.77	100%	0.07	2,748.92	44,735.96
120523	DCLCO Continuing Ed	-	1,148.30	1,200.00	96%	51.70	(120.49)	1,037.01
120530	Custodial Salary	2,615.38	30,377.27	34,627.91	88%	4,250.64	2,637.32	34,285.16
120535	Part-time Custodial Salary	50.00	2,102.50	500.00	421%	(1,602.50)	-	459.75
120536	Sunday AM Host	250.00	2,500.00	2,600.00	96%	100.00	205.00	2,066.00
120560	Bell Choir Director	173.42	2,081.04	2,081.00	100%	(0.04)	171.70	2,060.40
120540	Director of Christian Education Salary	1,881.98	24,465.75	24,465.84	100%	0.09	1,113.36	23,473.68
120541	Christian Ed Continuing Ed	-	854.70	1,150.00	74%	295.30	350.00	1,264.50
120550	Music Director	1,200.58	15,607.54	15,607.53	100%	(0.01)	1,188.70	15,453.10
120555	Music Director Continuing Ed	125.00	831.00	1,000.00	83%	169.00	-	492.94
120565	Organist Salary	946.68	12,306.84	12,306.74	100%	(0.10)	937.30	12,184.90
120625	Supply Pulpit	-	600.00	1,200.00	50%	600.00	-	750.00
120570	Supply Organist	-	1,200.00	1,200.00	100%	-	-	825.00
120575	Supply Choir Director	300.00	300.00	300.00	100%	-	-	250.00
120580	Section Leader Salaries	1,175.00	3,300.00	3,300.00	100%	-	350.00	3,775.00
120585	Child Care Salary 1	200.45	1,804.05	2,142.82	84%	338.77	198.45	1,925.43
120590	Child Care Salary 2	166.50	1,631.70	1,874.96	87%	243.26	164.85	1,582.56
120595	Payroll Taxes (7.65%)	965.79	12,007.21	12,898.18	93%	890.97	958.55	12,392.67
120605	Head Pastor Pension, Med Ins, Disability & Death Ben	2,313.05	27,718.90	27,718.97	100%	0.07	2,289.88	27,444.46
120610	Lay Staff Pension (3%)	516.07	3,435.84	3,436.55	100%	0.71	510.97	3,342.53
120615	Bank Charges - ACH	69.84	870.76	700.00	124%	(170.76)	85.85	984.65
	TOTAL PERSONNEL	25,865.72	313,263.40	320,504.79	98%	7,241.39	21,228.64	312,779.54

First Presbyterian Church
General Fund
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2019 and 2018

Account Number	CURRENT YEAR						PRIOR YEAR	
	MONTH	YTD	Annual Budget	% of Annual Budget	(Over) Under	MONTH	YTD	
PHYSICAL OPERATIONS (10)								
121005	Equipment Purchase/Rental	-	1,178.77	1,000.00	118%	(178.77)	-	980.03
121010	Property/Building Maintenance	3,362.92	24,041.99	18,500.00	130%	(5,541.99)	420.24	56,235.91
121015	Gas	1,897.09	14,244.30	13,500.00	106%	(744.30)	2,366.36	15,574.93
121020	Electrical/Water	2,583.61	31,731.37	36,000.00	88%	4,268.63	2,283.68	33,009.61
121030	Telephone	250.31	2,946.07	3,000.00	98%	53.93	236.30	3,444.19
121035	Custodial Supplies	177.08	3,368.03	3,300.00	102%	(68.03)	488.68	3,224.00
121040	Insurance	2,713.75	13,635.25	15,000.00	91%	1,364.75	65.00	12,328.00
121045	Snow Removal	-	1,561.00	2,900.00	54%	1,339.00	366.00	2,164.00
121055	Trans/Cars/Van	-	164.99	500.00	33%	335.01	-	121.00
121060	Elevator Maintenance	-	3,269.04	3,269.04	100%	-	-	3,173.88
TOTAL PHYSICAL OPERATIONS		10,984.76	96,140.81	96,969.04	99%	828.23	6,226.26	130,255.55
GENERAL PROGRAMS (15)								
121505	Church Supplies	354.06	4,764.92	5,000.00	95%	235.08	990.44	6,022.10
121506	Food Service Supplies	-	497.85	500.00	100%	2.15	-	305.44
121510	Office Equipment Rental/Maintenance	1,146.70	3,760.36	6,600.00	57%	2,839.64	457.96	5,739.23
121515	Postage	569.00	1,364.00	1,500.00	91%	136.00	300.00	1,403.37
121520	Session Allowance	600.00	900.00	1,000.00	90%	100.00	500.00	750.00
121525	Per Capita	-	10,593.80	10,593.80	100%	-	(30.00)	10,113.00
121530	Computer Maintenance	-	2,942.12	2,400.00	123%	(542.12)	-	2,072.04
121535	Computer Software	-	1,482.89	1,500.00	99%	17.11	-	1,816.19
TOTAL GENERAL PROGRAMS		2,669.76	26,305.94	29,093.80	90%	2,787.86	2,218.40	28,221.37
MISSION INTERPRETATION (35)								
123505	Presbytery Mission	3,250.00	13,000.00	13,000.00	100%	-	3,250.00	13,000.00
123510	Local Mission	(176.52)	22,226.00	22,226.00	100%	-	483.00	22,226.39
TOTAL MISSION INTERPRETATION		3,073.48	35,226.00	35,226.00	100%	-	3,733.00	35,226.39

First Presbyterian Church
General Funds
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2019 and 2018

Account Number	CURRENT YEAR						PRIOR YEAR	
	MONTH	YTD	Annual Budget	% of Annual Budget	(Over) Under	MONTH	YTD	
YOUTH CHRISTIAN EDUCATION (50)								
Youth Education Committee								
125010	Church School	(2.06)	197.94	300.00	66%	102.06	-	50.17
125015	Equipment/Furnishings	-	31.42	100.00	31%	68.58	(18.32)	136.18
125020	CE Projects-3rd Grade bibles - Grad Gifts	-	101.47	200.00	51%	98.53	(251.23)	-
125035	CE Programming	-	461.26	200.00	231%	(261.26)	35.00	266.39
	TOTAL YOUTH EDUCATION COMM.	(2.06)	792.09	800.00	99%	7.91	(234.55)	452.74
YOUTH AND FAMILY MINISTRY COMMITTEE								
125045	Lake MI Presbytery		1,235.64	1,500.00	82%	264.36	-	-
125050	Youth Fellowship Activities	50.00	1,000.00	1,000.00	100%	-	74.00	271.03
125055	Mission/Service		1,022.94	1,000.00	0%	(22.94)	(306.54)	-
125065	Family Ministry	30.05	1,000.00	1,000.00	100%	-	-	(3.10)
	TOTAL YOUTH MINISTRY COMM.	80.05	4,258.58	4,500.00	95%	241.42	(232.54)	267.93
ADULT EDUCATION COMMITTEE (55)								
125505	Adult Education Programming	43.00	268.46	650.00	41%	381.54	75.00	599.50
	TOTAL ADULT EDUCATION COMM.	43.00	268.46	650.00	41%	381.54	75.00	599.50
COMMUNICATIONS (60)								
126005	Equipment/Advertising	107.89	107.89	1,000.00	11%	892.11	-	2,667.40
	TOTAL COMMUNICATIONS	107.89	107.89	1,000.00	11%	892.11	-	2,667.40

First Presbyterian Church
General Fund
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2019 and 2018

Number	CURRENT YEAR						PRIOR YEAR	
	MONTH	YTD	Annual Budget	Budget	Under	MONTH	YTD	
WORSHIP (70)								
127005	Chancel Guild	-	-	800.00	0%	800.00	74.68	700.44
127010	Flowers	101.25	712.04	676.00	105%	(36.04)	(384.00)	288.87
127015	Special Projects	-	20.00	450.00	4%	430.00	-	211.50
127030	Special Events	-	54.00	300.00	0%	246.00	-	20.99
	TOTAL WORSHIP	101.25	786.04	2,226.00	35%	1,439.96	(309.32)	1,221.80
MUSIC (75)								
127505	Music Library	(502.07)	1,073.11	1,000.00	107%	(73.11)	(107.94)	1,145.78
127510	Music Supplies	-	-	250.00	0%	250.00	-	31.09
127515	Music Special Events	-	1,250.00	1,250.00	100%	-	-	1,250.00
127520	Bell Choir	-	550.00	550.00	100%	-	374.05	548.96
127525	Piano Tuning	-	480.00	500.00	96%	20.00	-	425.00
127530	Organ Tuning	357.50	907.50	600.00	151%	(307.50)	687.50	1,017.50
	TOTAL MUSIC	(144.57)	4,260.61	4,150.00	103%	(110.61)	953.61	4,418.33
MEMBERSHIP (80)								
126520	Fellowship Events	31.06	98.27	250.00	39%	151.73	160.49	333.49
126525	LINK Events	-	-	50.00	0%	50.00	-	-
128010	Reception Supplies	-	-	100.00	0%	100.00	-	12.05
128015	New Member Brochure/Communications	-	-	100.00	0%	100.00	-	-
128030	New Members/Visitor Gifts & supplies	-	127.02	100.00	127%	(27.02)	-	25.12
	TOTAL MEMBER DEVELOPMENT	31.06	225.29	600.00	38%	374.71	160.49	370.66
	TOTAL DISBURSEMENTS	42,810.34	481,635.11	495,719.63	97%	14,064.52	33,818.99	516,461.21
	RECEIPTS OVER (UNDER) DISBURSEMENTS	(4,096.36)	20,045.34	1,237.37	4%	(20,557.97)	3,428.22	(38,475.97)

First Presbyterian Church
Designated Funds
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2019 and 2018

	FUND BALANCE 1/1/19	CURRENT MONTH RECEIPTS	YTD RECEIPTS	CURRENT MONTH DISBURSEME NTS	YTD DISBURSEMENTS	YTD BALANCE	FUND
DEACONS' FUNDS (63)							
226305	Deacons Collection	2,050.60	1,204.86	5,198.21	202.57	3,619.67	3,629.14
226330	Deacons Holiday Baskets Fund	4,828.58	3,460.69	12,179.87	3,971.24	7,512.91	9,495.54
	TOTAL DEACONS' FUNDS	6,879.18	4,665.55	17,378.08	4,173.81	11,132.58	13,124.68
DEACONS' FOOD PANTRY (64)							
226325	Deacons Food Bank/Pantry	6,200.07	435.00	10,174.91	1,456.01	10,186.26	6,188.72
226326	Deacons Lansing Pantry Grant	1,665.95	-	5,227.06	213.04	6,111.21	781.80
	TOTAL DEACONS' FOOD PANTRY FUNDS	7,866.02	435.00	15,401.97	1,669.05	16,297.47	6,970.52
SPECIAL MISSION PROJECTS (67)							
226705	Per Meal Fund	414.29	2.00	294.31	-	615.58	93.02
226720	Produce Fundraiser	21.76	-	-	-	-	21.76
226750	Computer Lab	-	-	-	-	-	-
226800	Chenoweth Mission Gift	2,938.46	-	-	153.71	153.71	2,784.75
	TOTAL SPECIAL MISSION PROJECTS FUNDS	3,374.51	2.00	294.31	153.71	769.29	2,899.53
PASTOR/STAFF FUNDS (71)							
227155	Pastor 2017 Cont Ed carryover	502.50	-	-	-	502.50	-
227160	Pastor 2018 Cont Ed carry over	1,500.00	-	-	-	1,500.00	-
	TOTAL PASTOR/STAFF FUNDS	2,002.50	-	-	-	2,002.50	-
FOOD FUNDS (73)							
227305	Salad Luncheon Fund	7,444.21	-	-	-	5,242.11	2,202.10
227306	Kitchen Fund (licensed use and supplies)	45.00	-	100.00	96.66	96.66	48.34
227315	Funeral Lunches Fund	579.86	-	200.00	-	139.00	640.86
	TOTAL FOOD FUNDS	8,069.07	-	300.00	96.66	5,477.77	2,891.30
MUSIC FUNDS (77)							
227715	Music Scholarships Fund	700.00	-	2,500.00	900.00	2,625.00	575.00
227720	Fine Arts Concert Programs	6.89	-	-	-	-	6.89
227730	Summer Section Leaders Fund	10.00	-	-	-	-	10.00
227735	Lansing Childrens Choir fund	250.00	-	250.00	-	500.00	-
227450	Jones Memorial Music Progam Fund	142.07	-	19.00	161.07	161.07	-
	TOTAL MUSIC FUNDS	1,108.96	-	2,769.00	1,061.07	3,286.07	591.89
CAPITAL FUNDS (81)							
228105	Capital Campaign Fund	297.00	400.00	800.00	105.00	602.00	495.00
228120	Mission Capital Campaign Funds	18,108.46	-	200.00	-	12,542.35	5,766.11
228130	Chenoweth Reserve and Repair Fund	4,369.50	-	-	-	-	4,369.50
228135	Capital Improvements by donation	22,066.53	-	3,500.00	-	19,090.14	6,476.39
	TOTAL CAPITAL FUNDS	44,841.49	400.00	4,500.00	105.00	32,234.49	17,107.00

First Presbyterian Church
Designated Funds
STATEMENT OF RECEIPTS AND DISBURSEMENTS
For the period ending December 31, 2019 and 2018

	FUND BALANCE 1/1/19	CURRENT MONTH RECEIPTS	YTD RECEIPTS	CURRENT MONTH DISBURSEME NTS	YTD DISBURSEMENTS	YTD FUND BALANCE
SCHOLARSHIP FUNDS (83)						
228305	Barth Youth Development Fund	43.00	-	-	-	43.00
	TOTAL SCHOLARSHIP FUNDS	43.00	-	-	-	43.00
YOUTH FUNDS (87)						
228705	Denominational Events (Summer)	504.91	-	-	220.00	284.91
228725	Mission Trips	3,355.82	-	2,520.00	-	3,355.82
228730	Heifer Project Fund	2.05	-	-	2.05	-
228740	Souper Bowl Fund	25.27	-	-	25.27	-
	TOTAL YOUTH FUNDS	3,888.05	-	2,520.00	247.32	3,640.73
DENOMINATIONAL FUNDS (91)						
229105	Pentecost Offering	4.80	-	205.00	209.80	-
229110	Peacemaking Offering	425.00	3.00	728.00	831.25	3.00
229115	One Great Hour Offering	25.00	-	1,845.94	-	18.33
229120	Christmas Joy Offering	1,267.00	906.00	1,006.00	-	1,006.00
229125	Thanksgiving Offering	355.00	50.00	290.00	-	405.00
	TOTAL DENOMINATIONAL FUNDS	2,076.80	959.00	4,074.94	1,041.05	1,267.33
MISCELLANEOUS FUNDS (93)						
229305	Memorial Fund	18,503.56	-	20.00	-	2,268.56
229310	Books Fund	2,212.56	-	-	107.82	2,068.21
229315	VanKuiken Trust/Ministry Ed	6,700.00	-	-	-	6,700.00
229320	History Fund	1,504.40	-	-	-	1,504.40
229335	Emergency Relief Ministry (E.R.M.)	2,256.19	-	-	-	2,256.19
229350	Herrick Fund	50.00	-	-	-	50.00
229365	Maintenance Fund	-	-	1,281.38	-	1,120.38
229360	Weddings Fund	681.38	-	1,500.00	-	500.00
229397	Memorial Garden	7,778.79	-	900.00	75.00	7,781.31
229455	Sanctuary Organ Repair Fund	4,412.03	1,100.00	2,510.00	-	6,922.03
229456	Sanctuary Sound System Fund	1,097.11	-	-	-	1,097.11
229460	FPC Mens Group	315.09	-	-	98.46	216.63
229465	FPC Americorp Garden Fund	39.80	-	-	-	39.80
229470	MADD Camp	616.53	-	287.31	-	622.96
229475	Glory to God Hymnals	1,860.00	-	4,150.00	5,400.00	211.00
229500	Rebecca Smith	-	0.01	1,729.92	0.01	-
229505	Design. Ins. Co. pmt for repairs	-	-	9,031.00	-	9,031.00
229510	New Parking lot fund	-	10,000.00	10,000.00	-	10,000.00
229515	New Carillon Bells	-	15,000.00	15,000.00	12,901.00	2,099.00
229520	Finance Committee Rainy Day Fund	-	1,750.00	1,750.00	-	1,750.00
	TOTAL MISCELLANEOUS FUNDS	48,027.44	27,850.01	48,159.61	18,483.83	47,207.58
ENDOWMENT FUNDS (97)						
229705	Celebration Fund	836.00	-	994.00	-	1,830.00
229710	Endowment - General	62.34	-	-	-	62.34
229715	Chapel Music Fund	1,698.50	-	-	184.00	1,069.50
229720	Whitman Youth Fund	801.51	-	428.00	-	1,229.51
229725	Byrd Maintenance Fund	2,023.00	-	2,100.00	-	-
229730	Lopp Food Bank Fund	966.00	500.00	1,503.00	-	500.00
	TOTAL ENDOWMENT FUNDS	6,387.35	500.00	5,025.00	184.00	4,691.35
	TOTAL FUNDS BALANCE	134,564.37	34,811.56	100,422.91	27,215.50	100,434.91